

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL				TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC		RLIP
GENERAL MANAGEMENT AND SUPERVISION	ARMENDEZ, DINDO SALVADOR	PROJECT DEVELOPMENT OFFICER I	11	1	2	1/2/2027	33,387.00	33,501.00	1,364.32	114.00	114.00	34.11	163.72	1,790.15
GENERAL MANAGEMENT AND SUPERVISION	MADAYAG, MARIAM EVANGELISTA	PROJECT DEVELOPMENT OFFICER I	11	1	2	1/2/2027	33,387.00	33,501.00	1,364.32	114.00	114.00	34.11	163.72	1,790.15
GENERAL MANAGEMENT AND SUPERVISION	SANCHEZ, CHRISTINE FLOR MANANGAN	PROJECT DEVELOPMENT OFFICER I	11	1	2	1/2/2027	33,387.00	33,501.00	1,364.32	114.00	114.00	34.11	163.72	1,790.15
GENERAL MANAGEMENT AND SUPERVISION	SISON, LORENE NATIVIDAD	PROJECT DEVELOPMENT OFFICER I	11	1	2	1/2/2027	33,387.00	33,501.00	1,364.32	114.00	114.00	34.11	163.72	1,790.15
GENERAL MANAGEMENT AND SUPERVISION	SUMAIT, CHRIS REYNOLD VALDEZ	PROJECT DEVELOPMENT OFFICER I	11	1	2	1/10/2027	33,387.00	33,501.00	1,334.90	114.00	114.00	33.37	160.19	1,756.46
GENERAL MANAGEMENT AND SUPERVISION	RENION, BENJAMIN TAMONDA	ADMINISTRATIVE AIDE IV	4	4	5	2/16/2027	18,571.00	18,704.00	1,391.75	133.00	133.00	34.79	167.01	1,859.55
GENERAL MANAGEMENT AND SUPERVISION	PARAYNO, EMMA VELASCO	ADMINISTRATIVE OFFICER IV	15	4	5	3/1/2027	45,412.00	45,844.00	4,320.00	432.00	432.00	108.00	518.40	5,810.40
GENERAL MANAGEMENT AND SUPERVISION	VILLAMIL, PAMELA PABAIRA	ADMINISTRATIVE OFFICER IV	15	4	5	3/1/2027	45,412.00	45,844.00	4,320.00	432.00	432.00	108.00	518.40	5,810.40
GENERAL MANAGEMENT AND SUPERVISION	DISPO, CHRISTIAN DONN SISON	ADMINISTRATIVE ASSISTANT II	8	1	2	3/19/2027	23,399.00	23,603.00	1,921.55	204.00	204.00	48.04	230.59	2,608.18
GENERAL MANAGEMENT AND SUPERVISION	RAMIREZ, DARWIN ESTEVES	ADMINISTRATIVE AIDE VI	6	1	2	4/1/2027	20,474.00	20,620.00	1,314.00	146.00	146.00	32.85	157.68	1,796.53
GENERAL MANAGEMENT AND SUPERVISION	GONZALES, THEA JOYCE MANZANO	ADMINISTRATIVE ASSISTANT III	9	1	2	4/22/2027	25,433.00	25,627.00	1,610.20	194.00	194.00	40.26	193.22	2,231.68
GENERAL MANAGEMENT AND SUPERVISION	TABLADA, MARY ANN JOY SERRANO	ADMINISTRATIVE OFFICER IV	15	4	5	5/18/2027	45,412.00	45,844.00	3,219.10		432.00	80.48	386.29	4,117.87
GENERAL MANAGEMENT AND SUPERVISION	RILLORTA, JUNAUR OBRERA	INFORMATION TECHNOLOGY OFFICER I	19	4	5	6/1/2027	64,395.00	65,249.00	5,978.00	854.00	854.00	149.45	717.36	7,698.81
GENERAL MANAGEMENT AND SUPERVISION	SIMRE, ERNESTO BORJA	ADMINISTRATIVE OFFICER II	11	1	2	6/19/2027	33,387.00	33,501.00	729.6		114.00	18.24	87.55	949.39
GENERAL MANAGEMENT AND SUPERVISION	CRUZ, JOANNA MARIE LANGIT	ADMINISTRATIVE AIDE VI	6	1	2	8/1/2027	20,474.00	20,620.00	730	146.00		18.25	87.60	981.85
GENERAL MANAGEMENT AND SUPERVISION	MENDOZA, ANALEE ABULENCIA	ADMINISTRATIVE ASSISTANT II	8	1	2	8/9/2027	23,399.00	23,603.00	967.35	204.00	204.00	24.18	116.08	1,311.61
GENERAL MANAGEMENT AND SUPERVISION	NICOLAS, AGNES VISTA	ADMINISTRATIVE ASSISTANT III	9	1	2	9/2/2027	25,433.00	25,627.00	769.53		194.00	19.24	92.34	1,075.11
GENERAL MANAGEMENT AND SUPERVISION	RILLORTA, GLOMAR JOAQUIN	ADMINISTRATIVE OFFICER II	11	2	3	9/13/2027	33,501.00	33,790.00	1,040.40	289.00	289.00	26.01	124.85	1,480.26
GENERAL MANAGEMENT AND SUPERVISION	DELA CRUZ, ALVIN NIPAL	ADMINISTRATIVE AIDE VI	6	1	2	9/16/2027	20,474.00	20,620.00	511	146.00		12.78	61.32	731.10
GENERAL MANAGEMENT AND SUPERVISION	MADRIAGA, ROD ALLEN BISQUERA	ADMINISTRATIVE ASSISTANT III	9	1	2	9/16/2027	25,433.00	25,627.00	679	194.00		16.98	81.48	971.46
GENERAL MANAGEMENT AND SUPERVISION	VILLEGAS, DANICA TABUNDA	ADMINISTRATIVE ASSISTANT III	9	1	2	9/18/2027	25,433.00	25,627.00	666.07	194.00		16.65	79.93	956.65
GENERAL MANAGEMENT AND SUPERVISION	AMBROSIO, EMELITA SUMIO	ADMINISTRATIVE ASSISTANT II	8	1	2	10/1/2027	23,399.00	23,603.00	612	204.00		15.30	73.44	904.74
GENERAL MANAGEMENT AND SUPERVISION	BAUZON, MAERSK ARQUITOLA	ADMINISTRATIVE AIDE VI	6	1	2	10/11/2027	20,474.00	20,620.00	390.9	146.00		9.77	46.91	593.58
GENERAL MANAGEMENT AND SUPERVISION	AGULLANA, TREXCY TORIO	ADMINISTRATIVE ASSISTANT II	8	1	2	10/16/2027	23,399.00	23,603.00	513.29		204.00	12.83	61.59	791.71
GENERAL MANAGEMENT AND SUPERVISION	CAMIA, ALONA ADVIENTO	ADMINISTRATIVE OFFICER II	11	2	3	11/2/2027	33,501.00	33,790.00	568.37			14.21	68.20	650.78
GENERAL MANAGEMENT AND SUPERVISION	DE VERA, CAROLINA BUHIAN	ADMINISTRATIVE OFFICER II	11	2	3	11/2/2027	33,501.00	33,790.00	568.37			14.21	68.20	650.78
GENERAL MANAGEMENT AND SUPERVISION	HERNANDEZ, DIANA MAE GANZAAN	ADMINISTRATIVE OFFICER II	11	2	3	11/2/2027	33,501.00	33,790.00	568.37			14.21	68.20	650.78
GENERAL MANAGEMENT AND SUPERVISION	PUBLICO, MARIA JOSEFINA BERGONIO	ADMINISTRATIVE OFFICER II	11	2	3	11/2/2027	33,501.00	33,790.00	568.37			14.21	68.20	650.78
GENERAL MANAGEMENT AND SUPERVISION	FELICIANO, NINAN GRACE TALISAY	ADMINISTRATIVE OFFICER II	11	2	3	11/8/2027	33,501.00	33,790.00	510.57			12.76	61.27	584.60
GENERAL MANAGEMENT AND SUPERVISION	PARAYNO, EMMIERUTH IVY ELEGADO	ADMINISTRATIVE OFFICER II	11	2	3	11/8/2027	33,501.00	33,790.00	510.57			12.76	61.27	584.60
<b>POLICY AND RESEARCH PROGRAM</b>														
POLICY AND RESEARCH PROGRAM	SARMIENTO, JUMIL DUYAG	EDUCATION PROGRAM SPECIALIST II	16	2	3	2/3/2027	48,286.00	48,750.00	5,070.86		464.00	126.77	608.50	6,734.13
POLICY AND RESEARCH PROGRAM	CAMPILLA, MARIO ECOLIN	CHIEF EDUCATION SUPERVISOR	24	4	5	4/20/2027	113,918.00	113,603.00	14,097.83	1,685.00	1,685.00	352.45	1,691.74	19,512.02
POLICY AND RESEARCH PROGRAM	RABAGO, RAFAEL CAYABYAB	PROJECT DEVELOPMENT OFFICER II	15	4	5	5/18/2027	45,412.00	45,844.00	3,219.10		432.00	80.48	386.29	4,117.87
POLICY AND RESEARCH PROGRAM	ALMENDARES, FEDERICO MARARAC	EDUCATION PROGRAM SPECIALIST II	16	3	4	5/18/2027	48,750.00	49,219.00	3,494.81		469.00	87.37	419.38	4,470.56
POLICY AND RESEARCH PROGRAM	CALIVO, HAZEL BERNARDINO	EDUCATION PROGRAM SPECIALIST II	16	4	5	6/1/2027	49,219.00	49,694.00	3,325.00		475.00	83.13	399.00	4,282.13
POLICY AND RESEARCH PROGRAM	NARCISO, ISAGANI DULAY	SENIOR EDUCATION PROGRAM SPECIALIS	19	2	3	9/1/2027	62,729.00	63,556.00	3,308.00		827.00	82.70	396.96	4,614.66
POLICY AND RESEARCH PROGRAM	MARCOS, JAMIE CHAN	ENGINEER III	19	2	3	12/6/2027	62,729.00	63,556.00	693.61			17.34	83.23	794.18
<b>CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT</b>														
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	CARPIO, JEREMY OLIGO	TEACHER I	11	1	2	7/31/2027	33,387.00	33,501.00	573.68		114.00	14.34	68.84	770.86
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	MADRIAGA, EUNICE BISQUERA	EDUCATION PROGRAM SUPERVISOR	22	2	3	2/16/2027	86,598.00	87,785.00	12,421.11	1,187.00	1,187.00	310.53	1,490.53	16,596.17
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	MEDRIANO, NIMFA SUMERA	EDUCATION PROGRAM SUPERVISOR	22	2	3	2/16/2027	86,598.00	87,785.00	12,421.11	1,187.00	1,187.00	310.53	1,490.53	16,596.17
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	QUISIAS, ESTELITA VIRAY	PUBLIC SCHOOLS DISTRICT SUPERVISOR	22	6	7	2/23/2027	91,380.00	92,645.00	12,921.07	1,265.00	1,265.00	323.03	1,550.53	17,324.63
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	GO, CRISTITA LACADEN	EDUCATION PROGRAM SPECIALIST II	16	4	5	5/18/2027	49,219.00	49,694.00	3,539.52		475.00	88.49	424.74	4,527.75
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	ZARATE, ALMERA SERVITO	EDUCATION PROGRAM SUPERVISOR	22	4	5	5/18/2027	88,991.00	90,216.00	9,128.23		1,225.00	228.21	1,095.39	11,676.83
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	MACAYAN, AMADO RABANG	EDUCATION PROGRAM SUPERVISOR	22	4	5	6/1/2027	88,991.00	90,216.00	8,575.00		1,225.00	214.38	1,029.00	11,043.38
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	ALMOJERA, GLORIA SERVITO	PUBLIC SCHOOLS DISTRICT SUPERVISOR	22	4	5	6/1/2027	88,991.00	90,216.00	8,575.00		1,225.00	214.38	1,029.00	11,043.38
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	AGBANLOG, JESUSA SALITA	LIBRARIAN II	15	4	5	9/7/2027	45,412.00	45,844.00	1,641.60		432.00	41.04	196.99	2,311.63
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	ORBETA, GERALDINE CATORCE	PUBLIC SCHOOLS DISTRICT SUPERVISOR	22	3	4	9/17/2027	87,785.00	88,991.00	4,180.80		1,206.00	104.52	501.70	5,993.02
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	DOMINGO, FIDEL GARCIA	EDUCATION PROGRAM SPECIALIST II	16	1	2	10/15/2027	47,829.00	48,286.00	1,164.61		457.00	29.12	139.75	1,790.48
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	RIMANDO, SOFIA SORIANO	EDUCATION PROGRAM SUPERVISOR	22	1	2	4/1/2027	85,431.00	86,598.00	10,503.00	1,167.00	1,167.00	262.58	1,260.35	14,359.94

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FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL				TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR END BONUS	PHIC		RLIP
ELEMENTARY	AQUINO, JASMIN TABILIN	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61
ELEMENTARY	DELA CRUZ, ELISA VALENZUELA	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61
ELEMENTARY	DETUBIO, JUDITH CO	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61
ELEMENTARY	DUATIN, SONIA MAMANGUN	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61
ELEMENTARY	DULAY, AURELIA JACOB	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61
ELEMENTARY	ESTOESTA, BARBARA CRUZ	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61
ELEMENTARY	JAVIER, KENNERSON MARAVILLAS	TEACHER II	12	1	2	1/3/2027	35,650.00	35,771.00	1,444.19	121.00	121.00	36.10	173.30	1,895.59
ELEMENTARY	LAZAGA, JASMINE CORPUZ	TEACHER II	12	1	2	1/18/2027	35,650.00	35,771.00	1,385.65	121.00	121.00	34.64	166.28	1,828.57
ELEMENTARY	SOLIS, SOLEA MINDAROS	TEACHER II	12	1	2	1/18/2027	35,650.00	35,771.00	1,385.65	121.00	121.00	34.64	166.28	1,828.57
ELEMENTARY	ALISANGCO, EVANGELINE FERRER	TEACHER III	13	4	5	1/20/2027	38,623.00	38,948.00	3,700.81	325.00	325.00	92.52	444.10	4,887.43
ELEMENTARY	ALMAZAN, CATHERINE PEREZ	TEACHER III	13	4	5	1/20/2027	38,623.00	38,948.00	3,700.81	325.00	325.00	92.52	444.10	4,887.43
ELEMENTARY	CRUZ, ROMNICK TABAS	TEACHER III	13	4	5	1/20/2027	38,623.00	38,948.00	3,700.81	325.00	325.00	92.52	444.10	4,887.43
ELEMENTARY	OLIVEROS, LEONILA TOLENTINO	TEACHER III	13	5	6	2/1/2027	38,948.00	39,276.00	3,608.00	328.00	328.00	90.20	432.96	4,787.16
ELEMENTARY	VALDEZ, RITCHELLE PIANO	SPECIAL EDUCATION TEACHER I	14	5	6	2/1/2027	42,040.00	42,436.00	4,356.00	396.00	396.00	108.90	522.72	5,779.62
ELEMENTARY	ABAD, JOVELYN VILA	TEACHER I	11	1	2	2/5/2027	33,387.00	33,501.00	1,237.71	114.00	114.00	30.94	148.53	1,645.18
ELEMENTARY	CANSINO, VALERIE MAE GALVAN	TEACHER I	11	1	2	2/5/2027	33,387.00	33,501.00	1,237.71	114.00	114.00	30.94	148.53	1,645.18
ELEMENTARY	ETRATA, JIMSON GONATICE	TEACHER I	11	1	2	2/5/2027	33,387.00	33,501.00	1,237.71	114.00	114.00	30.94	148.53	1,645.18
ELEMENTARY	VILLOSO, MARK KEVIN BALBIN	TEACHER I	11	1	2	2/13/2027	33,387.00	33,501.00	1,205.14	114.00	114.00	30.13	144.62	1,607.89
ELEMENTARY	CALICA, BARRY LAGUARES	TEACHER II	12	3	4	2/14/2027	36,059.00	36,350.00	3,065.89	291.00	291.00	76.65	367.91	4,092.45
ELEMENTARY	DELOS REYES, JONALYN LABARINTO	TEACHER III	13	1	2	2/26/2027	37,828.00	37,987.00	1,607.04	159.00	159.00	40.18	192.84	2,158.06
ELEMENTARY	LOCQUIAO, MA EVANGELINE GREGONIA	TEACHER III	13	1	2	2/26/2027	37,828.00	37,987.00	1,607.04	159.00	159.00	40.18	192.84	2,158.06
ELEMENTARY	FABRO, GEORGINA MAGBAG	MASTER TEACHER I	18	1	2	2/26/2027	56,332.00	56,885.00	5,589.25	553.00	553.00	139.73	670.71	7,505.69
ELEMENTARY	CACHUELA, APOLLO CALVERO	SCHOOL PRINCIPAL II	20	1	2	2/27/2027	69,138.00	70,056.00	9,245.57	918.00	918.00	231.14	1,109.47	12,422.18
ELEMENTARY	GARCIA, SEMENIANA LOMBOY	SCHOOL PRINCIPAL IV	22	1	2	2/27/2027	85,431.00	86,598.00	11,753.36	1,167.00	1,167.00	293.83	1,410.40	15,791.59
ELEMENTARY	MANIPON, VERONICA GALIMA	TEACHER III	13	5	6	2/28/2027	38,948.00	39,276.00	3,291.71	328.00	328.00	82.29	395.01	4,425.01
ELEMENTARY	ANGELO, DAPHNE LOCQUIAO	TEACHER III	13	3	4	3/2/2027	38,303.00	38,623.00	3,189.68	320.00	320.00	79.74	382.76	4,292.18
ELEMENTARY	ALAY-AY, RUTH TARECTECAN	TEACHER III	13	2	3	3/4/2027	37,987.00	38,303.00	3,129.42	316.00	316.00	78.24	375.53	4,215.19
ELEMENTARY	CALLANTA, JAYSON CARRERA	TEACHER III	13	2	3	3/4/2027	37,987.00	38,303.00	3,129.42	316.00	316.00	78.24	375.53	4,215.19
ELEMENTARY	LABARINTO, ANITA SIBAYAN	MASTER TEACHER II	19	5	6	3/5/2027	65,249.00	66,116.00	8,558.13	867.00	867.00	213.95	1,026.98	11,533.06
ELEMENTARY	TUVERA, MARITES SUMIO	TEACHER III	13	7	8	3/6/2027	39,608.00	39,945.00	3,315.65	337.00	337.00	82.89	397.88	4,470.42
ELEMENTARY	LALUAN, JULIE ANN BASCOS	TEACHER II	12	1	2	3/15/2027	35,650.00	35,771.00	1,155.35	121.00	121.00	28.88	138.64	1,564.87
ELEMENTARY	ROSARIO, RHENZY CZARLYN SANCHEZ	TEACHER II	12	1	2	3/15/2027	35,650.00	35,771.00	1,155.35	121.00	121.00	28.88	138.64	1,564.87
ELEMENTARY	DUZON, KARL JULIUS GASCON	TEACHER III	13	1	2	3/15/2027	37,828.00	37,987.00	1,518.19	159.00	159.00	37.95	182.18	2,056.32
ELEMENTARY	ROQUE, KRISTINE BATAOIL	TEACHER III	13	1	2	3/15/2027	37,828.00	37,987.00	1,518.19	159.00	159.00	37.95	182.18	2,056.32
ELEMENTARY	VALDEZ, LEAH BARLONGO	TEACHER III	13	1	2	3/15/2027	37,828.00	37,987.00	1,518.19	159.00	159.00	37.95	182.18	2,056.32
ELEMENTARY	RAMAT, GLORIA AGUILAR	MASTER TEACHER I	18	2	3	3/22/2027	56,885.00	57,447.00	5,239.29	562.00	562.00	130.98	628.71	7,122.98
ELEMENTARY	CAABAY, RUFINA VISPERAS	MASTER TEACHER II	19	5	6	3/26/2027	65,249.00	66,116.00	7,970.81	867.00	867.00	199.27	956.50	10,860.58
ELEMENTARY	ADVIENTO, MARISOL GREGORIO	TEACHER I	11	1	2	4/1/2027	33,387.00	33,501.00	1,026.00	114.00	114.00	25.65	123.12	1,402.77
ELEMENTARY	DACASIN, CRYSTALIN MACASLING	TEACHER III	13	4	5	4/1/2027	38,623.00	38,948.00	2,925.00	325.00	325.00	73.13	351.00	3,999.13
ELEMENTARY	DEL ROSARIO, KIMBERLY SUROP	TEACHER I	11	1	2	4/3/2027	33,387.00	33,501.00	1,018.40	114.00	114.00	25.46	122.21	1,394.07
ELEMENTARY	CORPUZ, CHRISTINE LAGUNA	TEACHER I	11	1	2	4/4/2027	33,387.00	33,501.00	1,014.60	114.00	114.00	25.37	121.75	1,389.72
ELEMENTARY	OLPINDO, MARISOL BRAVO	TEACHER I	11	1	2	4/4/2027	33,387.00	33,501.00	1,014.60	114.00	114.00	25.37	121.75	1,389.72
ELEMENTARY	DELOS SANTOS, MARICEL FERRER	TEACHER II	12	1	2	4/4/2027	35,650.00	35,771.00	1,076.90	121.00	121.00	26.92	129.23	1,475.05
ELEMENTARY	QUINES, SHAIRA MAY MARQUEZ	TEACHER II	12	1	2	4/4/2027	35,650.00	35,771.00	1,076.90	121.00	121.00	26.92	129.23	1,475.05
ELEMENTARY	SUPEÑA, ALAINA JANE BALOTO	TEACHER II	12	1	2	4/4/2027	35,650.00	35,771.00	1,076.90	121.00	121.00	26.92	129.23	1,475.05
ELEMENTARY	SANCHEZ, LEONORA QUIMING	MASTER TEACHER I	18	1	2	4/8/2027	56,332.00	56,885.00	4,847.97	553.00	553.00	121.20	581.76	6,656.93
ELEMENTARY	CABALLERO, LORNA ESQUEJO	MASTER TEACHER II	19	1	2	4/8/2027	61,916.00	62,729.00	7,127.30	813.00	813.00	178.18	855.28	9,786.76
ELEMENTARY	MARZAN, EDITHA GALERA	TEACHER III	13	4	5	4/10/2027	38,623.00	38,948.00	2,827.50	325.00	325.00	70.69	339.30	3,887.49
ELEMENTARY	RAYMUNDO, DIVINA VALENTINO	TEACHER III	13	4	5	4/10/2027	38,623.00	38,948.00	2,827.50	325.00	325.00	70.69	339.30	3,887.49
ELEMENTARY	BONDOC, RICHELYN BATAAN	TEACHER II	12	2	3	4/12/2027	35,771.00	36,059.00	2,486.40	288.00	288.00	62.16	298.37	3,422.93
ELEMENTARY	ATTENZA, KATHERINE MELENDEZ	TEACHER III	13	2	3	4/12/2027	37,987.00	38,303.00	2,728.13	316.00	316.00	68.20	327.38	3,755.71
ELEMENTARY	LAZAGA, JASMIN FERRER	TEACHER III	13	2	3	4/12/2027	37,987.00	38,303.00	2,728.13	316.00	316.00	68.20	327.38	3,755.71
ELEMENTARY	MONES, JULITA ORALLO	TEACHER III	13	4	5	4/15/2027	38,623.00	38,948.00	2,773.33	325.00	325.00	69.33	332.80	3,825.46
ELEMENTARY	SARGA, MARLON JR. VALLEJOS	TEACHER I	11	1	2	4/22/2027	33,387.00	33,501.00	946.2	114.00	114.00	23.66	113.54	1,311.40
ELEMENTARY	BARROGA, MELISSA CARPIO	TEACHER I	11	1	2	4/23/2027	33,387.00	33,501.00	942.4	114.00	114.00	23.56	113.09	1,307.05
ELEMENTARY	COSTALES, JOY REASONDA	TEACHER I	11	1	2	4/23/2027	33,387.00	33,501.00	942.4	114.00	114.00	23.56	113.09	1,307.05
ELEMENTARY	JOVERO, DARLENE OLGINA	TEACHER I	11	1	2	4/23/2027	33,387.00	33,501.00	942.4	114.00	114.00	23.56	113.09	1,307.05
ELEMENTARY	HABERIA, JEANITA JOVERO	TEACHER III	13	5	6	5/1/2027	38,948.00	39,276.00	328	328.00	328.00	8.20	39.36	1,031.56
ELEMENTARY	BERMUDEZ, MAGELYN CERCADO	TEACHER II	12	1	2	5/2/2027	35,650.00	35,771.00	964.1	121.00	121.00	24.10	115.69	1,345.89
ELEMENTARY	MANUEL, MA. ARESA BRISTAIN	TEACHER II	12	1	2	5/2/2027	35,650.00	35,771.00	964.1	121.00	121.00	24.10	115.69	1,345.89
ELEMENTARY	ABAD, MAY ANN QUIMING	TEACHER III	13	1	2	5/2/2027	37,828.00	37,987.00	1,266.87	159.00	159.00	31.67	152.02	1,768.56

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL					TOTAL REQUIREMENT
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC	RLIP	
ELEMENTARY	MARQUEZ, LORNA MADERA	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38
ELEMENTARY	ROSAL, JOCELYN PATACSIL	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38
ELEMENTARY	TACULOG, GEMMA GAYAP	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38
ELEMENTARY	CABUAG, SHARMAINE BALANON	TEACHER I	11	2	3	5/11/2027	33,501.00	33,790.00	2,218.77	289.00	289.00	55.47	266.25	3,118.49
ELEMENTARY	MORLA, VILMA CAMIA	TEACHER III	13	2	3	5/12/2027	37,987.00	38,303.00	2,415.87	316.00	316.00	60.40	289.90	3,398.17
ELEMENTARY	ORALLO, PELAGIO RAMA	MASTER TEACHER I	18	5	6	6/1/2027	58,589.00	59,171.00	4,074.00		582.00	101.85	488.88	5,246.73
ELEMENTARY	LEAÑO, GARY EVAN BUENDICHO	HEAD TEACHER III	16	2	3	6/3/2027	48,286.00	48,750.00	3,217.07		464.00	80.43	386.05	4,147.55
ELEMENTARY	CALVERO, CRISANTA CALIBOSO	TEACHER II	12	5	6	6/15/2027	36,645.00	36,944.00	1,953.47	299.00		48.84	234.42	2,535.73
ELEMENTARY	AQUINO, CAROLINE MACARANAS	TEACHER III	13	4	5	7/1/2027	38,623.00	38,948.00	1,950.00		325.00	48.75	234.00	2,557.75
ELEMENTARY	PAGLINGAYEN, JOFFREY ARQUERO	TEACHER III	13	4	5	7/1/2027	38,623.00	38,948.00	1,950.00		325.00	48.75	234.00	2,557.75
ELEMENTARY	SINDAYEN, MARLYN PATRICIO	SCHOOL PRINCIPAL II	20	1	2	7/5/2027	69,138.00	70,056.00	5,389.55		918.00	134.74	646.75	7,089.04
ELEMENTARY	CAJAS, ESPERANZA GUTIERREZ	MASTER TEACHER I	18	2	3	7/12/2027	56,885.00	57,447.00	3,172.58		562.00	79.31	380.71	4,194.60
ELEMENTARY	DELA CRUZ, GINALYN TABAYOYONG	TEACHER III	13	1	2	7/16/2027	37,828.00	37,987.00	877.06		159.00	21.93	105.25	1,163.24
ELEMENTARY	MANANGAN, JEAN SUMIO	TEACHER III	13	1	2	7/16/2027	37,828.00	37,987.00	877.06		159.00	21.93	105.25	1,163.24
ELEMENTARY	MENCIAS, EVA CORPUZ	TEACHER III	13	3	4	7/18/2027	38,303.00	38,623.00	1,744.52		320.00	43.61	209.34	2,317.47
ELEMENTARY	QUEYQUEP, DEMETRIO III FLORES	TEACHER III	13	3	4	7/18/2027	38,303.00	38,623.00	1,744.52		320.00	43.61	209.34	2,317.47
ELEMENTARY	CAMPOLLO, JULIE MALANA	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00	14.53	69.72	779.28
ELEMENTARY	ESTOREL, MYKA MARIANO	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00	14.53	69.72	779.28
ELEMENTARY	MALIG-ON, MICEL LOCQUILAO	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00	14.53	69.72	779.28
ELEMENTARY	TRONO, CHERRY BELLE PRADO	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00	14.53	69.72	779.28
ELEMENTARY	TABLADA, DANICA MENDOZA	TEACHER II	12	2	3	7/29/2027	35,771.00	36,059.00	1,467.87		288.00	36.70	176.14	1,968.71
ELEMENTARY	VERGARA, GENEVIEVE JAVONILLO	TEACHER III	13	2	3	7/29/2027	37,987.00	38,303.00	1,610.58		316.00	40.26	193.27	2,160.11
ELEMENTARY	ANTOLIN, ROCHELLE ANN MANGOSONG	TEACHER III	13	3	4	7/30/2027	38,303.00	38,623.00	1,620.65		320.00	40.52	194.48	2,175.65
ELEMENTARY	CASTRO, JOY ARELLANO	TEACHER III	13	3	4	7/30/2027	38,303.00	38,623.00	1,620.65		320.00	40.52	194.48	2,175.65
ELEMENTARY	FERNANDEZ, LEAH LIMON	TEACHER III	13	3	4	7/30/2027	38,303.00	38,623.00	1,620.65		320.00	40.52	194.48	2,175.65
ELEMENTARY	SAGUN, CRISTY DELOS SANTOS	SCHOOL PRINCIPAL I	19	3	4	7/30/2027	63,556.00	64,395.00	4,249.13		839.00	106.23	509.90	5,704.26
ELEMENTARY	AGUILAR, CHERRIE LYN ERESE	TEACHER III	13	4	5	7/31/2027	38,623.00	38,948.00	1,635.48		325.00	40.89	196.26	2,197.63
ELEMENTARY	CANIEDO, LIWLIWA GALIMA	TEACHER III	13	4	5	7/31/2027	38,623.00	38,948.00	1,635.48		325.00	40.89	196.26	2,197.63
ELEMENTARY	CASUGO, BELEN NIEGOS	TEACHER III	13	4	5	7/31/2027	38,623.00	38,948.00	1,635.48		325.00	40.89	196.26	2,197.63
ELEMENTARY	GANTE, DONNA CAMPILLA	TEACHER III	13	1	2	8/1/2027	37,828.00	37,987.00	795		159.00	19.88	95.40	1,069.28
ELEMENTARY	PANGILINAN, JANE DELA PEÑA	TEACHER III	13	5	6	8/1/2027	38,948.00	39,276.00	1,640.00		328.00	41.00	196.80	2,205.80
ELEMENTARY	GUMBAN, EVELYN LEAÑO	TEACHER III	13	3	4	8/3/2027	38,303.00	38,623.00	1,579.35		320.00	39.48	189.52	2,128.35
ELEMENTARY	BANGSAL, MHARRIANNE VHEL VINOYA	TEACHER II	12	1	2	8/5/2027	35,650.00	35,771.00	589.39		121.00	14.73	70.73	795.85
ELEMENTARY	DE VERA, DIANA BALTARAZ	TEACHER II	12	1	2	8/5/2027	35,650.00	35,771.00	589.39		121.00	14.73	70.73	795.85
ELEMENTARY	JOVERO, RENELEEN FABIA	TEACHER II	12	1	2	8/5/2027	35,650.00	35,771.00	589.39		121.00	14.73	70.73	795.85
ELEMENTARY	BRAVO, MERRY ANN BASILIO	MASTER TEACHER I	18	1	2	8/5/2027	56,332.00	56,885.00	2,693.65		553.00	67.34	323.24	3,637.23
ELEMENTARY	CUISON, HERMINDA QUINTO	TEACHER III	13	6	7	8/6/2027	39,276.00	39,608.00	1,606.45		332.00	40.16	192.77	2,171.38
ELEMENTARY	MORTA, CHARY RUTH BUSTAMANTE	TEACHER III	13	1	2	8/13/2027	37,828.00	37,987.00	733.45		159.00	18.34	88.01	998.80
ELEMENTARY	QUISIAS, ALMINA ROSE ABAD	TEACHER I	11	1	2	8/20/2027	33,387.00	33,501.00	500.13		114.00	12.50	60.02	686.65
ELEMENTARY	ZAMORA, ELVIE MONES	TEACHER I	11	1	2	8/20/2027	33,387.00	33,501.00	500.13		114.00	12.50	60.02	686.65
ELEMENTARY	GANZON, PERLITA BOJALA	TEACHER III	13	3	4	8/20/2027	38,303.00	38,623.00	1,403.87		320.00	35.10	168.46	1,927.43
ELEMENTARY	LACADEN, MHARIAM GALESTE	TEACHER I	11	1	2	8/21/2027	33,387.00	33,501.00	496.45		114.00	12.41	59.57	682.43
ELEMENTARY	LAPAZ, JUDYLYN TABAYOYONG	TEACHER I	11	1	2	9/2/2027	33,387.00	33,501.00	452.2		114.00	11.31	54.26	631.77
ELEMENTARY	GOTOGTAO, MA ELLEN MALAYO	TEACHER I	11	1	2	9/9/2027	33,387.00	33,501.00	425.6		114.00	10.64	51.07	601.31
ELEMENTARY	SOMERA, RUBYLENE CASUGO	TEACHER II	12	1	2	9/10/2027	35,650.00	35,771.00	447.7		121.00	11.19	53.72	633.61
ELEMENTARY	ABAD, NORIEL LYN CADANG	TEACHER III	13	1	2	9/10/2027	37,828.00	37,987.00	588.3		159.00	14.71	70.60	832.61
ELEMENTARY	LIBUNAO, GLADDY ILAGAN	TEACHER III	13	1	2	9/10/2027	37,828.00	37,987.00	588.3		159.00	14.71	70.60	832.61
ELEMENTARY	SANTIAGO, KRISTINA IBAY	TEACHER III	13	1	2	9/10/2027	37,828.00	37,987.00	588.3		159.00	14.71	70.60	832.61
ELEMENTARY	TAGAZA, JAYSON LANUZA	TEACHER III	13	1	2	9/10/2027	37,828.00	37,987.00	588.3		159.00	14.71	70.60	832.61
ELEMENTARY	BALAOING, JONATHAN SUYAT	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	BAUTISTA, AURORA IGNACIO	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	OSUMO, JENNYLYN SORIANO	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	CONTAOE, MILDRED GALIMA	MASTER TEACHER I	18	4	5	9/10/2027	58,013.00	58,589.00	2,131.20		576.00	53.28	255.74	3,016.22
ELEMENTARY	MASANGCAY, NIDA PRESTOSA	SCHOOL PRINCIPAL II	20	1	2	9/10/2027	69,138.00	70,056.00	3,396.60		918.00	84.92	407.59	4,807.11
ELEMENTARY	PALULA, CHERRY BAYACA	TEACHER I	11	2	3	9/15/2027	33,501.00	33,790.00	1,021.13		289.00	25.53	122.54	1,458.20
ELEMENTARY	DELA CRUZ, ANNALYN ABOBO	SPECIAL EDUCATION TEACHER III	16	2	3	9/21/2027	48,286.00	48,750.00	1,546.67		464.00	38.67	185.60	2,234.94
ELEMENTARY	CARANTO, EUGENE VIRAY	TEACHER I	11	1	2	10/1/2027	33,387.00	33,501.00	342		114.00	8.55	41.04	505.59
ELEMENTARY	MANALANG, JOEDELYN PASCUA	TEACHER II	12	1	2	10/1/2027	35,650.00	35,771.00	363		121.00	9.08	43.56	536.64
ELEMENTARY	PARAGAS, MYRASOL Ocampo	TEACHER III	13	4	5	10/1/2027	38,623.00	38,948.00	975		325.00	24.38	117.00	1,441.38
ELEMENTARY	LEAÑO, JUVY UNATKO	TEACHER III	13	6	7	10/1/2027	39,276.00	39,608.00	996		332.00	24.90	119.52	1,472.42
ELEMENTARY	JIMENEZ, ELSIE SADORRA	MASTER TEACHER I	18	2	3	10/8/2027	56,885.00	57,447.00	1,559.10		562.00	38.98	187.09	2,347.17
ELEMENTARY	BARAOIL, JOAN MARIE PALACIO	TEACHER I	11	1	2	10/14/2027	33,387.00	33,501.00	294.19		114.00	7.35	35.30	450.84
ELEMENTARY	MAMAYSON, JOYCE VICTORIO	TEACHER I	11	1	2	10/16/2027	33,387.00	33,501.00	286.84		114.00	7.17	34.42	442.43
ELEMENTARY	MANANGAN, MIKA JUROJURO	TEACHER I	11	1	2	10/16/2027	33,387.00	33,501.00	286.84		114.00	7.17	34.42	442.43

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL				TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC		RLIP
ELEMENTARY	MADAYAG, HELEN ABUBO	TEACHER III	13	4	5	10/16/2027	38,623.00	38,948.00	817.74		325.00	20.44	98.13	1,261.31
ELEMENTARY	ANTOLIN, NORMA RACADIO	MASTER TEACHER II	19	4	5	10/23/2027	64,395.00	65,249.00	1,955.94	854.00		48.90	234.71	3,093.55
ELEMENTARY	PERALTA, NELIEAN ALVARO	MASTER TEACHER II	19	4	5	10/23/2027	64,395.00	65,249.00	1,955.94		854.00	48.90	234.71	3,093.55
ELEMENTARY	ABAD, MERLITA VILA	TEACHER III	13	3	4	10/25/2027	38,303.00	38,623.00	712.26		320.00	17.81	85.47	1,135.54
ELEMENTARY	ANCA, ALMA AGSALUD	TEACHER III	13	4	5	10/30/2027	38,623.00	38,948.00	670.97		325.00	16.77	80.52	1,093.26
ELEMENTARY	SERAIN, SEBASTIAN JR. DUZON	TEACHER III	13	4	5	10/30/2027	38,623.00	38,948.00	670.97		325.00	16.77	80.52	1,093.26
ELEMENTARY	TUCAS, LUCRECIA SOREL	TEACHER III	13	4	5	10/30/2027	38,623.00	38,948.00	670.97		325.00	16.77	80.52	1,093.26
ELEMENTARY	BARBOSA, MARY GRACE MABALOT	TEACHER III	13	2	3	11/2/2027	37,987.00	38,303.00	621.47			15.54	74.58	711.59
ELEMENTARY	BAUTISTA, RODEL NAIPES	TEACHER III	13	2	3	11/2/2027	37,987.00	38,303.00	621.47			15.54	74.58	711.59
ELEMENTARY	CABATIC, JONATHAN CASTILLO	TEACHER III	13	2	3	11/2/2027	37,987.00	38,303.00	621.47			15.54	74.58	711.59
ELEMENTARY	CALVAN, FLORDEL ADVINCULA	TEACHER III	13	2	3	11/2/2027	37,987.00	38,303.00	621.47			15.54	74.58	711.59
ELEMENTARY	FERNANDEZ, JESUSA ANDREA AGBANLOG	TEACHER III	13	2	3	11/2/2027	37,987.00	38,303.00	621.47			15.54	74.58	711.59
ELEMENTARY	MACARANAS, JONATHAN CUENCA	TEACHER III	13	2	3	11/2/2027	37,987.00	38,303.00	621.47			15.54	74.58	711.59
ELEMENTARY	MAMAYSON, ANGELICA ROSE TAMSU	TEACHER III	13	2	3	11/2/2027	37,987.00	38,303.00	621.47			15.54	74.58	711.59
ELEMENTARY	PALAD, RIA CLARE SISON	TEACHER III	13	2	3	11/2/2027	37,987.00	38,303.00	621.47			15.54	74.58	711.59
ELEMENTARY	ROSARIO, CECILE GARCIA	TEACHER III	13	2	3	11/2/2027	37,987.00	38,303.00	621.47			15.54	74.58	711.59
ELEMENTARY	TENEZA, CATHERINE BALLESTEROS	TEACHER III	13	3	4	11/5/2027	38,303.00	38,623.00	597.33			14.93	71.68	683.94
ELEMENTARY	ASENERO, FLORY JEAN ESMERIA	TEACHER III	13	2	3	11/10/2027	37,987.00	38,303.00	537.2			13.43	64.46	615.09
ELEMENTARY	CABRILLAS, MA LUISA BAUTISTA	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93			12.57	60.35	575.85
ELEMENTARY	NOLASCO, CRISTINA ABANDO	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93			12.57	60.35	575.85
ELEMENTARY	PAGADUAN, FE MENOR	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93			12.57	60.35	575.85
ELEMENTARY	SALUDEZ, OFELIA ORALLO	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93			12.57	60.35	575.85
ELEMENTARY	PENULIAR, NORALYN JACOB	SPECIAL EDUCATION TEACHER I	14	2	3	11/17/2027	40,882.00	41,263.00	558.8			13.97	67.06	639.83
ELEMENTARY	PICO, MYLA YONGCO	TEACHER I	11	1	2	11/21/2027	33,387.00	33,501.00	152			3.80	18.24	174.04
ELEMENTARY	ERECE, HONORIO III NÚEZCA	TEACHER II	12	3	4	11/22/2027	36,059.00	36,350.00	378.3			9.46	45.40	433.16
ELEMENTARY	MANDAPAT, MICHAEL CORPUZ	TEACHER III	13	2	3	11/22/2027	37,987.00	38,303.00	410.8			10.27	49.30	470.37
ELEMENTARY	MORTERA, EVERDINA GAMAZON	TEACHER II	12	2	3	11/23/2027	35,771.00	36,059.00	364.8			9.12	43.78	417.70
ELEMENTARY	LUMANDAS, GELLI ANN DELA CRUZ	TEACHER III	13	2	3	12/6/2027	37,987.00	38,303.00	265.03			6.63	31.80	303.46
ELEMENTARY	ORPIA, ERLINDA LAGUNDI	TEACHER III	13	7	8	12/8/2027	39,608.00	39,945.00	260.9			6.52	31.31	298.73
ELEMENTARY	BAGAOISAN, ADONIS BARCELONA	SCHOOL PRINCIPAL I	19	1	2	12/16/2027	61,916.00	62,729.00	419.61			10.49	50.35	480.45
ELEMENTARY	BASCOS, MELECIA CLAVERIA	SCHOOL PRINCIPAL I	19	1	2	12/16/2027	61,916.00	62,729.00	419.61			10.49	50.35	480.45
ELEMENTARY	PENULIAR, MARJORIE ROSARIO	SCHOOL PRINCIPAL I	19	1	2	12/16/2027	61,916.00	62,729.00	419.61			10.49	50.35	480.45
ELEMENTARY	MANGAOANG, LEONIDA GONATICE	HEAD TEACHER III	16	7	8	12/18/2027	50,662.00	51,154.00	222.19			5.55	26.66	254.40
ELEMENTARY	CALLE, REMEDIOS REPOLLO	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61
ELEMENTARY	ELEGADO, REMEDIOS CABANADA	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61
ELEMENTARY	ESLAVA, BENILDA SILVESTRE	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61
ELEMENTARY	MARTINEZ, CAROLINA BARLONGO	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61
ELEMENTARY	MURILLO, MILA CAROLINO	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61
ELEMENTARY	POLENDI, JAN LEI CATIPON	TEACHER III	13	3	4	3/1/2027	38,303.00	38,623.00	3,200.00	320.00	320.00	80.00	384.00	4,304.00
ELEMENTARY	ILAIDA, JONNALYN LAGMAY	TEACHER II	12	3	4	3/2/2027	36,059.00	36,350.00	2,900.61	291.00	291.00	72.52	348.07	3,903.20
ELEMENTARY	BATAOIL, MA. FLORDELIZA BARRERA	TEACHER III	13	3	4	3/2/2027	38,303.00	38,623.00	3,189.68	320.00	320.00	79.74	382.76	4,292.18
ELEMENTARY	MARIANO, JESTONI TIQUE	TEACHER III	13	1	2	3/5/2027	37,828.00	37,987.00	1,569.48	159.00	159.00	39.24	188.34	2,115.06
ELEMENTARY	QUISIAS, CARMINA ABAD	MASTER TEACHER I	18	5	6	3/5/2027	58,589.00	59,171.00	5,744.90	582.00	582.00	143.62	689.39	7,741.91
ELEMENTARY	MALAGAYO, JOSEPHINE PARAYNO	TEACHER III	13	1	2	3/15/2027	37,828.00	37,987.00	1,518.19	159.00	159.00	37.95	182.18	2,056.32
ELEMENTARY	ANTINEW, MARIE-JOY MATEO	TEACHER III	13	4	5	4/13/2027	38,623.00	38,948.00	2,795.00	325.00	325.00	69.88	335.40	3,850.28
ELEMENTARY	DELOS REYES, GLENDA MALAPT	TEACHER III	13	4	5	4/13/2027	38,623.00	38,948.00	2,795.00	325.00	325.00	69.88	335.40	3,850.28
ELEMENTARY	MAGNO, REBECCA LAPENA	TEACHER III	13	4	5	4/13/2027	38,623.00	38,948.00	2,795.00	325.00	325.00	69.88	335.40	3,850.28
ELEMENTARY	JAVAR, RUDELYN MAMASIG	TEACHER III	13	4	5	4/15/2027	38,623.00	38,948.00	2,773.33	325.00	325.00	69.33	332.80	3,825.46
ELEMENTARY	ZAMORA, LORENA GALLETTO	SCHOOL PRINCIPAL III	21	1	2	4/18/2027	76,594.00	77,628.00	8,720.07	1,034.00	1,034.00	218.00	1,046.41	12,052.48
ELEMENTARY	ANTOLIN, NANCY ASUNCION	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38
ELEMENTARY	CAMPANERO, CLARISSA EUGENIO	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38
ELEMENTARY	DUMAT-OL, ELVIRA BATAOIL	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38
ELEMENTARY	GUIRON, DIESHERY TAYNAN	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38
ELEMENTARY	MONTERO, LIZA GUTIERREZ	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38
ELEMENTARY	TORNE, JESSIE CAJIO	MASTER TEACHER I	18	1	2	5/13/2027	56,332.00	56,885.00	4,209.94	553.00	553.00	105.25	505.19	5,926.38
ELEMENTARY	FLORES, JONALYN AGUSTIN	TEACHER II	12	3	4	5/16/2027	36,059.00	36,350.00	2,187.19		291.00	54.68	262.46	2,795.33
ELEMENTARY	PARAISO, MANOLITO MONTMAYOR	TEACHER III	13	5	6	6/1/2027	38,948.00	39,276.00	2,296.00		328.00	57.40	275.52	2,956.92
ELEMENTARY	MALAG, PRINCESS TITA ARELLANO	TEACHER III	13	3	4	6/11/2027	38,303.00	38,623.00	2,133.33		320.00	53.33	256.00	2,762.66
ELEMENTARY	MANIPON, GINA BALLESTEROS	MASTER TEACHER II	19	5	6	6/15/2027	65,249.00	66,116.00	5,664.40		867.00	141.61	679.73	7,352.74
ELEMENTARY	CASTRO, ROSIE MAGNO	TEACHER III	13	3	4	6/18/2027	38,303.00	38,623.00	2,058.67		320.00	51.47	247.04	2,677.18
ELEMENTARY	PASCUAL, IAN JOSHUA ERMINO	TEACHER III	13	1	2	7/3/2027	37,828.00	37,987.00	943.74		159.00	23.59	113.25	1,239.58
ELEMENTARY	MEDRIANO, RODEL LAUNOYAN	MASTER TEACHER II	19	1	2	7/3/2027	61,916.00	62,729.00	4,825.55		813.00	120.64	579.07	6,338.26
ELEMENTARY	BARROGA, ERIC LEAÑO	MASTER TEACHER I	18	1	2	7/12/2027	56,332.00	56,885.00	3,121.77		553.00	78.04	374.61	4,127.42
ELEMENTARY	ARELLANO, JEEVEE GUANIZO	MASTER TEACHER I	18	2	3	7/12/2027	56,885.00	57,447.00	3,172.58		562.00	79.31	380.71	4,194.60

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		SALARY DIFFERENTIAL	DIFFERENTIAL				TOTAL REQUIREMENT
				FROM	TO		PREVIOUS	ADJUSTED		MID-YEAR BONUS	YEAR-END BONUS	PHIC	RLIP	
ELEMENTARY	FERNANDEZ, JERVIS GANDIA	TEACHER III	13	1	2	7/16/2027	37,828.00	37,987.00	877.06		159.00	21.93	105.25	1,163.24
ELEMENTARY	CRUZ, RANDY TABAS	TEACHER II	12	3	4	7/30/2027	36,059.00	36,350.00	1,473.77		291.00	36.84	176.85	1,978.46
ELEMENTARY	ENTRATA, JENNY ANN DIAZ	TEACHER III	13	3	4	7/30/2027	38,303.00	38,623.00	1,620.65		320.00	40.52	194.48	2,175.65
ELEMENTARY	CUISON, THELMA VALENTINO	TEACHER III	13	4	5	7/31/2027	38,623.00	38,948.00	1,635.48		325.00	40.89	196.26	2,197.63
ELEMENTARY	GONDA, MARD FAYE GONZALES	MASTER TEACHER I	18	1	2	8/5/2027	56,332.00	56,885.00	2,693.65		553.00	67.34	323.24	3,637.23
ELEMENTARY	FRANCISCO, ZENAIDA MENDOZA	TEACHER III	13	6	7	8/6/2027	39,276.00	39,608.00	1,606.45		332.00	40.16	192.77	2,171.38
ELEMENTARY	TABLADA, SONIA MAYANDOC	TEACHER III	13	6	7	8/6/2027	39,276.00	39,608.00	1,606.45		332.00	40.16	192.77	2,171.38
ELEMENTARY	FRANCISCO, RAFAEL ALMENDARES	TEACHER III	13	6	7	8/10/2027	39,276.00	39,608.00	1,563.61		332.00	39.09	187.63	2,122.33
ELEMENTARY	RILLERA, GENEROSA ANDRADA	TEACHER III	13	6	7	8/10/2027	39,276.00	39,608.00	1,563.61		332.00	39.09	187.63	2,122.33
ELEMENTARY	ESTRADA, JONALD MANANGAN	TEACHER II	12	1	2	8/13/2027	35,650.00	35,771.00	558.16		121.00	13.95	66.98	760.09
ELEMENTARY	QUEZON, CHRISTIAN	TEACHER II	12	1	2	8/21/2027	35,650.00	35,771.00	526.94		121.00	13.17	63.23	724.34
ELEMENTARY	MARERO, CATHERINE PASAMONTE	TEACHER III	13	3	4	9/4/2027	38,303.00	38,623.00	1,248.00		320.00	31.20	149.76	1,748.96
ELEMENTARY	BALMONTE, EUNICE GERONIMO	TEACHER III	13	1	2	9/10/2027	37,828.00	37,987.00	588.3		159.00	14.71	70.60	832.61
ELEMENTARY	AVILES, LEA LOCCUIAO	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	CAMPOS, MARILOU ANDRADA	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	CAYA, LULU LOCCUIAO	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	DELA CRUZ, REGILYN MATEO	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	ESTANTINO, MARICEL ARQUINES	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	LEYNES, MAUREEN CEPEDA	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	MARQUEZ, RHODORA EGAR	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	NAVARRO, MA. LOURDES ARMEROLA	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	PALAGUD, ANABELLE MAMASIG	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	SANGALANG, CRISANTA FERRER	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	TANI, MARICRIS DE LOYOLA	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
ELEMENTARY	ARMENDEZ, MARLYN ESPANA	TEACHER III	13	4	5	9/14/2027	38,623.00	38,948.00	1,159.17		325.00	28.98	139.10	1,652.25
ELEMENTARY	GARCIA, DENIA RAFAEL	SCHOOL PRINCIPAL IV	22	2	3	9/23/2027	86,598.00	87,785.00	3,877.53		1,187.00	96.94	465.30	5,626.77
ELEMENTARY	DELA CRUZ, ELY AIRES NEPAL	TEACHER II	12	1	2	10/1/2027	35,650.00	35,771.00	363		121.00	9.08	43.56	536.64
ELEMENTARY	GUTIERREZ, RAMON BARAQUIO	TEACHER III	13	4	5	10/16/2027	38,623.00	38,948.00	817.74		325.00	20.44	98.13	1,261.31
ELEMENTARY	DAUS, AR-VI SIMEON	MASTER TEACHER I	18	4	5	10/23/2027	58,013.00	58,589.00	1,319.23		576.00	32.98	158.31	2,086.52
ELEMENTARY	SOREL, MARR LEO ULANDAY	TEACHER III	13	2	3	11/2/2027	37,987.00	38,303.00	621.47			15.54	74.58	711.59
ELEMENTARY	BAYBAYAN, ROSALINA ORSOLINO	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93			12.57	60.35	575.85
ELEMENTARY	LOZADA, LEAH PAULYN BERGONIO	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93			12.57	60.35	575.85
ELEMENTARY	DOJILLO, SHEILA MEA NOVEDA	TEACHER I	11	2	3	12/6/2027	33,501.00	33,790.00	242.39			6.06	29.09	277.54
ELEMENTARY	POLENDI, RENAN VENTURA	TEACHER III	13	5	6	12/10/2027	38,948.00	39,276.00	232.77			5.82	27.93	266.52
ELEMENTARY	DE VERA, LORELEI SUYAT	SCHOOL PRINCIPAL I	19	1	2	12/16/2027	61,916.00	62,729.00	419.61			10.49	50.35	480.45
ELEMENTARY	MADRIAGA, MANDY BOTARDO	SCHOOL PRINCIPAL I	19	1	2	12/16/2027	61,916.00	62,729.00	419.61			10.49	50.35	480.45
ELEMENTARY	SUMERA, GINA MARIE CANO	SCHOOL PRINCIPAL I	19	1	2	12/16/2027	61,916.00	62,729.00	419.61			10.49	50.35	480.45
ELEMENTARY	FRANCISCO, MELANIE BALTAZAR	MASTER TEACHER I	18	1	2	2/26/2027	56,332.00	56,885.00	5,589.25	553.00	553.00	139.73	670.71	7,505.69
ELEMENTARY	LEAL, RIA GRACE SUYAT	TEACHER II	12	1	2	9/10/2027	35,650.00	35,771.00	447.7		121.00	11.19	53.72	633.61
ELEMENTARY	BARBUDO, SWEDEN ROSE MILLAN	TEACHER II	12	1	2	10/1/2027	35,650.00	35,771.00	363		121.00	9.08	43.56	536.64
ELEMENTARY	MORALES, SHEILA MARIE LALATA	TEACHER II	12	1	2	10/1/2027	35,650.00	35,771.00	363		121.00	9.08	43.56	536.64
ELEMENTARY	BERGONIO, KRISTINE HAZEL BLANCO	ADMINISTRATIVE OFFICER II	11	1	2	7/23/2027	33,387.00	33,501.00	603.1		114.00	15.08	72.37	804.55
ELEMENTARY	VENTURA, SHERMAINE APAAP	TEACHER II	12	1	2	10/7/2027	35,650.00	35,771.00	339.58		121.00	8.49	40.75	509.82
ELEMENTARY	BLANCO, KRISTEL JOY RAMIREZ	ADMINISTRATIVE OFFICER II	11	1	2	7/23/2027	33,387.00	33,501.00	603.1		114.00	15.08	72.37	804.55
ELEMENTARY	CABANG, MAY BERNADETH BERNARDINO	ADMINISTRATIVE OFFICER II	11	1	2	7/23/2027	33,387.00	33,501.00	603.1		114.00	15.08	72.37	804.55
ELEMENTARY	GABRIANA, ALMER KEN DE VERA	ADMINISTRATIVE OFFICER II	11	1	2	7/23/2027	33,387.00	33,501.00	603.1		114.00	15.08	72.37	804.55
ELEMENTARY	DECAÑO, JUNAR STA. MARIA	TEACHER I	11	3	4	11/9/2027	33,790.00	34,082.00	506.13			12.65	60.74	579.52
ELEMENTARY	GOMEZ, MARICEL ROSAL	TEACHER I	11	3	4	11/9/2027	33,790.00	34,082.00	506.13			12.65	60.74	579.52
ELEMENTARY	ULLERO, MARIA KATHERINE COLLADO	TEACHER I	11	3	4	11/9/2027	33,790.00	34,082.00	506.13			12.65	60.74	579.52
ELEMENTARY	ANLIMON, LIZA FAJARDO	TEACHER III	13	1	2	11/21/2027	37,828.00	37,987.00	212			5.30	25.44	242.74
ELEMENTARY	PALAGANAS, JONALYN VENANCIO	TEACHER I	11	2	3	6/24/2027	33,501.00	33,790.00	1,801.43		289.00	45.04	216.17	2,351.64
ELEMENTARY	TALUBAN, ROSALINA AQUINO	TEACHER III	13	6	7	9/1/2027	39,276.00	39,608.00	1,328.00		332.00	33.20	159.36	1,852.56
ELEMENTARY	BENITEZ, REGINA MANIPON	MASTER TEACHER I	18	4	5	9/10/2027	58,013.00	58,589.00	2,131.20		576.00	53.28	255.74	3,016.22
ELEMENTARY	GIRAY, JELLIE MANIPON	TEACHER III	13	4	5	9/28/2027	38,623.00	38,948.00	1,007.50		325.00	25.19	120.90	1,478.59
ELEMENTARY	ANTIOQUIA, LUISITA FIGUEROA	SCHOOL PRINCIPAL I	19	2	3	6/3/2027	62,729.00	63,556.00	5,733.87		827.00	143.35	688.06	7,392.28
ELEMENTARY	LOPEZ, HADASSAH CASIANO	TEACHER III	13	4	5	4/1/2027	38,623.00	38,948.00	2,925.00		325.00	73.13	351.00	3,999.13
ELEMENTARY	MACUMPANG, MERLY GARCIA	TEACHER III	13	4	5	4/1/2027	38,623.00	38,948.00	2,925.00		325.00	73.13	351.00	3,999.13
ELEMENTARY	LA PUEBLA, MA. CHELO MENDOZA	TEACHER II	12	1	2	4/4/2027	35,650.00	35,771.00	1,076.90		121.00	12.00	129.23	1,475.05
ELEMENTARY	FAJARDO, JINKY SUMIO	TEACHER I	11	3	4	8/10/2027	33,790.00	34,082.00	1,375.23		292.00	34.38	165.03	1,866.64
ELEMENTARY	MANUEL, JERRY PAULINO	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93			12.57	60.35	575.85

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY			DIFFERENTIAL				TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC	RLIP		
<b>JUNIOR HIGH SCHOOL</b>															
ANONAS NATIONAL HIGH SCHOOL	ASPIRAS, GINO TABUNIGAO	SCHOOL PRINCIPAL IV	22	1	2	2/27/2027	85,431.00	86,598.00	11,753.36	1,167.00	1,167.00	293.83	1,410.40	15,791.59	
ANONAS NATIONAL HIGH SCHOOL	ACLERA, MELEBETH OCAMPO	ADMINISTRATIVE OFFICER II	11	1	2	7/23/2027	33,387.00	33,501.00	603.1		114.00	15.08	72.37	804.55	
ANONAS NATIONAL HIGH SCHOOL	CACALDA, JULIE ANN MARIE SERRANO	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38	
ANONAS NATIONAL HIGH SCHOOL	CUISON, VIRGILIO MARZAN	TEACHER III	13	5	6	1/2/2027	38,948.00	39,276.00	3,925.42	328.00	328.00	98.14	471.05	5,150.61	
ANONAS NATIONAL HIGH SCHOOL	DAGURO, JOZAM OBRERA	TEACHER III	13	2	3	3/9/2027	37,987.00	38,303.00	3,078.45	316.00	316.00	76.96	369.41	4,156.82	
ANONAS NATIONAL HIGH SCHOOL	LAMPAD, ROWENA VIDA MARQUEZ	TEACHER III	13	4	5	10/16/2027	38,623.00	38,948.00	817.74		325.00	20.44	98.13	1,261.31	
ANONAS NATIONAL HIGH SCHOOL	MAMOGAY, ELIEZER VALENCIA	TEACHER III	13	2	3	3/16/2027	37,987.00	38,303.00	3,007.10	316.00	316.00	75.18	360.85	4,075.13	
ANONAS NATIONAL HIGH SCHOOL	MADRIAGA, ZHYREEN PARAGAS	TEACHER III	13	3	4	9/20/2027	38,303.00	38,623.00	1,077.33		320.00	26.93	129.28	1,553.54	
ANONAS NATIONAL HIGH SCHOOL	PADILLA, LEA SUMERA	TEACHER I	11	1	2	12/16/2027	33,387.00	33,501.00	58.84			1.47	7.06	67.37	
BACTAD EAST NATIONAL HIGH SCHOOL	EMBERNATE, LOVELY MAE CABALO	TEACHER III	13	2	3	9/13/2027	37,987.00	38,303.00	1,137.60		316.00	28.44	136.51	1,618.55	
BACTAD EAST NATIONAL HIGH SCHOOL	MACANLALAY, ELAH MAE ANCIANO	TEACHER I	11	2	3	12/6/2027	33,501.00	33,790.00	242.39			6.06	29.09	277.54	
BACTAD EAST NATIONAL HIGH SCHOOL	OCAN, ABRAHAM GAPUD	TEACHER III	13	3	4	46679	38303	38623	774.19	-	320.00	19.35	92.9	1206.44	
BADIPA NATIONAL HIGH SCHOOL	CAMPILLA, JONATHAN SANGALANG	MASTER TEACHER I - 18	18	1	2	3/1/2027	56,332.00	56,885.00	6,636.00	553.00	553.00	165.90	796.32	8,704.22	
BADIPA NATIONAL HIGH SCHOOL	ETRATA, SANDRA CANSINO	TEACHER III - 13	13	5	6	06/17/2027	38,948.00	39,276.00	2,102.18	328.00	328.00	52.55	252.26	3,063.00	
BADIPA NATIONAL HIGH SCHOOL	LAZARO, ARMI MANGLINONG	TEACHER III - 13	13	3	4	5/2/2027	38,303.00	38,623.00	2,560.00	320.00	320.00	64.00	307.20	3,571.20	
BADIPA NATIONAL HIGH SCHOOL	MATEO, JANICE SANCHEZ	TEACHER III - 13	13	3	4	5/2/2027	38,303.00	38,623.00	2,560.00	320.00	320.00	64.00	307.20	3,571.20	
BADIPA NATIONAL HIGH SCHOOL	PACLEB, REACHELLE LOGRONIO	TEACHER III - 13	13	3	4	5/2/2027	38,303.00	38,623.00	2,560.00	320.00	320.00	64.00	307.20	3,571.20	
BADIPA NATIONAL HIGH SCHOOL	TUGADE, GERALDINE MORENO	TEACHER III - 13	13	4	5	06/17/2027	38,623.00	38,948.00	2,082.95	325.00	325.00	52.07	249.95	3,034.98	
CABARUAN NATIONAL HIGH SCHOOL	ARANETA, HEIDI AGAS	TEACHER III	13	4	5	9/9/2027	38,623.00	38,948.00	1,213.33		325.00	30.33	145.60	1,714.26	
CABARUAN NATIONAL HIGH SCHOOL	BERNARDINO, JENIFFER LARDIZABAL	TEACHER III	13	4	5	9/28/2027	38,623.00	38,948.00	1,007.50		325.00	25.19	120.90	1,478.59	
CABARUAN NATIONAL HIGH SCHOOL	BONGOLAN, JAMES KARLO QUINTOS	TEACHER III	13	2	3	7/29/2027	37,987.00	38,303.00	1,610.58		316.00	40.26	193.27	2,160.11	
CABARUAN NATIONAL HIGH SCHOOL	CASTRO, JOVEL BRAVO	SCHOOL PRINCIPAL II	20	1	2	10/28/2027	69,138.00	70,056.00	1,954.45		918.00	48.86	234.53	3,155.84	
CABARUAN NATIONAL HIGH SCHOOL	DOMINGO, ROMMEL BACTAD	TEACHER II	12	2	3	11/11/2027	35,771.00	36,059.00	480			12.00	57.60	549.60	
CABARUAN NATIONAL HIGH SCHOOL	MAMARIL, LEO PATUNGAN	TEACHER I	11	1	2	8/5/2027	33,387.00	33,501.00	555.29		114.00	13.88	66.63	749.80	
CABARUAN NATIONAL HIGH SCHOOL	RECAMADAS, ARLENE ABARQUEZ	TEACHER III	13	2	3	7/29/2027	37,987.00	38,303.00	1,610.58		316.00	40.26	193.27	2,160.11	
CABARUAN NATIONAL HIGH SCHOOL	VELO, ANA FE RAMOS	TEACHER III	13	3	4	7/30/2027	38,303.00	38,623.00	1,620.65		320.00	40.52	194.48	2,175.65	
CABULOAN NATIONAL HIGH SCHOOL	DELMENDO, REX CAIROS VALDEZ	TEACHER III	13	3	4	7/30/2027	38,303.00	38,623.00	1,620.65		320.00	40.52	194.48	2,175.65	
CABULOAN NATIONAL HIGH SCHOOL	SANDOY, DORIS SANTIANZES	SCHOOL PRINCIPAL III	21	1	2	46668	76594	77628	2868.52	-	1,034.00	71.71	344.22	4318.45	
CABULEGON NATIONAL HIGH SCHOOL	SEGUNDO, MIRASOL ROSARIO	TEACHER III	13	3	4	9/17/2027	38,303.00	38,623.00	1,109.33		320.00	27.73	133.12	1,590.18	
CALEGU INTEGRATED SCHOOL	BENTILLO, MARIEL FERNANDEZ	TEACHER III	13	1	2	8/13/2027	37,828.00	37,987.00	733.45		159.00	18.34	88.01	998.80	
CALEGU INTEGRATED SCHOOL	BERNAL, MARIEL EULALIO	TEACHER I	11	1	2	2/5/2027	33,387.00	33,501.00	1,237.71	114.00	114.00	30.94	148.53	1,645.18	
CAMABU NATIONAL HIGH SCHOOL	BALTAZAR, ADRIAN ALAY-AY	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00	14.53	69.72	779.28	
CAMABU NATIONAL HIGH SCHOOL	CASTILLO, CHRISTOPHER CASINGAL	TEACHER III	13	3	4	3/20/2027	38,303.00	38,623.00	3,003.87	320.00	320.00	75.10	360.46	4,079.43	
CAMABU NATIONAL HIGH SCHOOL	ELIZAGA, GLAIZA ECHANES	TEACHER III	13	3	4	7/18/2027	38,303.00	38,623.00	1,744.52		320.00	43.61	209.34	2,317.47	
CAMABU NATIONAL HIGH SCHOOL	FERNANDEZ, ROSEMARIE CABATIC	TEACHER III	13	2	3	3/15/2027	37,987.00	38,303.00	3,017.29	316.00	316.00	75.43	362.07	4,086.79	
CAMABU NATIONAL HIGH SCHOOL	MANABAT, ROWENA CORPUZ	SCHOOL PRINCIPAL IV	22	1	2	4/19/2027	85,431.00	86,598.00	466.8		1,167.00	11.67	56.02	2,868.49	
CAMABU NATIONAL HIGH SCHOOL	PASION, ORLANDO JR. VALDEZ	TEACHER III	13	2	3	4/12/2027	37,987.00	38,303.00	2,728.13	316.00	316.00	68.20	327.38	3,755.71	
CAMANTILES NATIONAL HIGH SCHOOL	JACOB, JOEL AGBANLOG	TEACHER III	13	1	2	5/21/2027	37,828.00	37,987.00	1,169.42		159.00	29.24	140.33	1,497.99	
CAMANTILES NATIONAL HIGH SCHOOL	LOCQUIAO, CARLA MAE DUYAC	TEACHER I	11	1	2	3/18/2027	33,387.00	33,501.00	1,077.48	114.00	114.00	26.94	129.30	1,461.72	
CAMANTILES NATIONAL HIGH SCHOOL	PATAGUE, LUZVIMINDA PRASAS	TEACHER III	13	4	5	10/16/2027	38,623.00	38,948.00	817.74		325.00	20.44	98.13	1,261.31	
CAMANTILES NATIONAL HIGH SCHOOL	SIBAYAN, FLORENCE RICARDE	TEACHER II	12	1	2	2/26/2027	35,650.00	35,771.00	1,222.96	121.00	121.00	30.57	146.76	1,642.29	
CAMANTILES NATIONAL HIGH SCHOOL	QUERO, ZARAH LOMAGUE	TEACHER III	13	6	7	10/1/2027	39,276.00	39,608.00	996		332.00	24.90	119.52	1,472.42	
CAMANTILES NATIONAL HIGH SCHOOL	VALDEZ, NOELLA KRISTA DE GALA	TEACHER I	11	1	2	8/12/2027	33,387.00	33,501.00	529.55		114.00	13.24	63.55	720.34	
CASABULA NATIONAL HIGH SCHOOL	CASEM, ANA LUZ MERTOLA	SCHOOL PRINCIPAL III	21	1	2	46495	76594	77628	8720.07	1,034.00	1,034.00	218	1046.41	12052.48	
CATABLAN INTEGRATED SCHOOL	AQUINO, MARY GRACE CARPIO	TEACHER III	13	1	2	5/31/2027	37,828.00	37,987.00	1,118.13		159.00	27.95	134.18	1,439.26	
CATABLAN INTEGRATED SCHOOL	CORPUZ, FLORENCE ANNE DULAY	TEACHER III	13	1	2	11/4/2027	37,828.00	37,987.00	302.1			7.55	36.25	345.90	
CATABLAN INTEGRATED SCHOOL	FERNANDEZ, DENNIS AVENA	SCHOOL PRINCIPAL II	20	2	3	1/11/2027	70,056.00	70,990.00	10,906.71	934.00	934.00	272.67	1,308.81	14,356.19	
CATABLAN INTEGRATED SCHOOL	FRANCISCO, DARLENE JOY MENDOZA	TEACHER I	11	1	2	4/1/2027	33,387.00	33,501.00	1,026.00	114.00	114.00	25.65	123.12	1,402.77	
CATABLAN INTEGRATED SCHOOL	NAVARETE, YHLYNN JYNN TEJADA	TEACHER III	13	1	2	5/16/2027	37,828.00	37,987.00	1,195.06		159.00	29.88	143.41	1,527.35	
CATABLAN INTEGRATED SCHOOL	RAMIREZ, CAMILLE ALBUTRA	TEACHER I	11	3	4	5/2/2027	33,790.00	34,082.00	2,326.58	292.00	292.00	58.16	279.19	3,247.93	
CAYAMBANAN NATIONAL HIGH SCHOOL	ANTONIO, ROBERTO JR. CADA	TEACHER III	13	2	3	7/29/2027	37,987.00	38,303.00	1,610.58		316.00	40.26	193.27	2,160.11	
CAYAMBANAN NATIONAL HIGH SCHOOL	DUYAN, HENRY MILLARES	TEACHER III	13	2	3	1/11/2027	37,987.00	38,303.00	3,690.06	316.00	316.00	92.25	442.81	4,857.12	
CAYAMBANAN NATIONAL HIGH SCHOOL	GONZALES, EDGAR GARCIA	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86	
CAYAMBANAN NATIONAL HIGH SCHOOL	HILARION, NELSON PASCUA	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86	
CAYAMBANAN NATIONAL HIGH SCHOOL	PERALTA, ALHONA VILLA MASILLONES	TEACHER I	11	1	2	2/19/2027	33,387.00	33,501.00	1,180.71	114.00	114.00	29.52	141.69	1,579.92	
CAYAMBANAN NATIONAL HIGH SCHOOL	SARDEMA, NOE QUINTANA	TEACHER III	13	1	2	2/26/2027	37,828.00	37,987.00	1,607.04	159.00	159.00	40.18	192.84	2,158.06	
CAYAMBANAN NATIONAL HIGH SCHOOL	SORIANO, KAYCIN DUZON	TEACHER III	13	2	3	1/11/2027	37,987.00	38,303.00	3,690.06	316.00	316.00	92.25	442.81	4,857.12	
CAYAMBANAN NATIONAL HIGH SCHOOL	VALDEZ, MERCEDITA SIMON	MASTER TEACHER I	18	4	5	9/10/2027	58,013.00	58,589.00	2,131.20		576.00	53.28	255.74	3,016.22	

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL				TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC		RLIP
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	FARRO, RUTH BATAAN	TEACHER I	11	1	2	4/22/2027	33,387.00	33,501.00	946.2	114.00	114.00	23.66	113.54	1,311.40
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	LONDRES, JOAN LYN FLORES	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	AQUINO, DIANNE EIMEE RAMIREZ	TEACHER III	13	3	4	7/30/2027	38,303.00	38,623.00	1,620.65		320.00	40.52	194.48	2,175.65
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	BALLESTEROS, EDUARDO JR. PALAGUD	TEACHER III	13	2	3	2/22/2027	37,987.00	38,303.00	3,239.00	316.00	316.00	80.98	388.68	4,340.66
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	CORPUZ, SUSANA SABATIN	HEAD TEACHER III	16	4	5	7/31/2027	49,219.00	49,694.00	2,390.32		475.00	59.76	286.84	3,211.92
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	JACINTO, PAOLO MACARAEG	TEACHER III	13	1	2	4/6/2027	37,828	37,987	1,174.55		159.00	29.36	140.95	1,503.86
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	LINSANGAN, DARREN OCAMPO	TEACHER III	13	3	4	7/18/2027	38,303.00	38,623.00	1,744.52		320.00	43.61	209.34	2,317.47
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	MATABANG, MARY GRACE MAMARADLO	TEACHER III	13	4	5	8/24/2027	38,623.00	38,948.00	1,383.87		325.00	34.60	166.06	1,909.53
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	NAVARRO, MARIA CRISTINA SORIANO	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	PARTIBLE, RAQUEL MILLARES	ADMINISTRATIVE OFFICER II	11	1	2	7/23/2027	33,387.00	33,501.00	603.1		114.00	15.08	72.37	804.55
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	SANTOS, RANDY MARARAC	TEACHER III	13	4	5	9/3/2027	38,623.00	38,948.00	1,278.33		325.00	31.96	153.40	1,788.69
LANANPIN NATIONAL HIGH SCHOOL	BARRIENTOS, Arsenio R. Jr.	Teacher III	13	3	4	07/18/2027	38,303.00	38,623.00	1,745.45	320.00	320.00	43.64	209.45	2,638.54
LANANPIN NATIONAL HIGH SCHOOL	COLOMA, Roberto R.	Teacher III	13	1	2	11/20/2027	37,828.00	37,987.00	202.36	159.00	159.00	5.06	24.28	549.70
LANANPIN NATIONAL HIGH SCHOOL	GUARIN, Yuri S.	Teacher III	13	3	4	1/3/2027	38,303.00	38,623.00	3,200.00	320.00	320.00	80.00	384.00	4,304.00
MARIANO Q. UMIPIG NATIONAL HIGH SCHOOL	AGSALUD, JOVY MAY TUMBAGA	TEACHER III	13	4	5	6/17/2027	38,623.00	38,948.00	2,101.67		325.00	52.54	252.20	2,731.41
MARIANO Q. UMIPIG NATIONAL HIGH SCHOOL	AMANTE, NOEMI PARTORIZA	HEAD TEACHER III	16	3	4	6/18/2027	48,750.00	49,219.00	3,017.23		469.00	75.43	362.07	3,923.73
MARIANO Q. UMIPIG NATIONAL HIGH SCHOOL	DASALLA, GLENDA GAPUZ	TEACHER III	13	1	2	11/20/2027	37,828.00	37,987.00	217.3			5.43	26.08	248.81
MARIANO Q. UMIPIG NATIONAL HIGH SCHOOL	MARIANO Q. UMIPIG NATIONAL HIGH SCHOOL	TEACHER III	13	3	4	7/17/2027	38,303.00	38,623.00	1,754.84		320.00	43.87	210.58	2,329.29
MARIANO Q. UMIPIG NATIONAL HIGH SCHOOL	ROSARIO, MARK LEVI RAMOS	TEACHER I	11	1	2	1/3/2027	33,387.00	33,501.00	1,360.65	114.00	114.00	34.02	163.28	1,785.95
NANCALOBASAAN RIVERSIDE INTEGRATED SCHOOL	ESTRADA, RAQUEL BATOON	TEACHER I	11	1	2	8/5/2027	33,387.00	33,501.00	555.29		114.00	13.88	66.63	749.80
NANCALOBASAAN NATIONAL HIGH SCHOOL	CHUA, RICHARD GERNA	TEACHER I	11	3	4	5/2/2027	33,790.00	34,082.00	282.58	292.00	292.00	7.06	33.91	907.55
NANCALOBASAAN NATIONAL HIGH SCHOOL	DULAY, MARICOR LAURADO	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93			12.57	60.35	575.85
NANCALOBASAAN NATIONAL HIGH SCHOOL	FANG, DIANA MANZANO	TEACHER II	12	2	3	11/11/2027	35,771.00	36,059.00	480			12.00	57.60	549.60
NANCALOBASAAN NATIONAL HIGH SCHOOL	VALDEZ, NIMFO SEGUNDO	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93			12.57	60.35	575.85
NANCALOBASAAN NATIONAL HIGH SCHOOL	VILLANUEVA, JESUSA PATACSL	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93			12.57	60.35	575.85
PALINA EAST NATIONAL HIGH SCHOOL	AMBROSIO, CHRISTIAN MATTHEW CALLANTA	TEACHER III	13	4	5	9/2/2027	38,623.00	38,948.00	1300	325.00	325.00	32.50	156.00	2,138.50
PALINA EAST NATIONAL HIGH SCHOOL	DALIGCON, ELIZABETH VENTURA	MASTER TEACHER I	18	4	5	9/2/2027	58,013.00	58,589.00	2304	576.00	576.00	57.60	276.48	3,790.08
PALINA EAST NATIONAL HIGH SCHOOL	DAVID, MIRIAM CRUZ	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2560	320.00	320.00	64.00	307.20	3,571.20
PALINA EAST NATIONAL HIGH SCHOOL	DULAY, LEONIFE JAVIER	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93	328.00	328.00	12.57	60.35	1,231.85
PALINA EAST NATIONAL HIGH SCHOOL	ORBIZO, MARIVIC MOSTOLES	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2560	320.00	320.00	64.00	307.20	3,571.20
PALINA EAST NATIONAL HIGH SCHOOL	ZAMORA, EMILOU JR. ABESAMIS	TEACHER I	11	3	4	5/2/2027	33,790.00	34,082.00	2336	292.00	292.00	58.40	280.32	3,258.72
PALINA WEST NATIONAL HIGH SCHOOL	DEL MUNDO, REYNALDO JR. MURILLO	MASTER TEACHER I	18	4	5	9/10/2027	58,013.00	58,589.00	2131.2		576.00	53.28	255.74	3,016.22
PALINA WEST NATIONAL HIGH SCHOOL	FABRO, LILIME PATACSL	TEACHER III	13	5	6	11/15/2027	38,948.00	39,276.00	502.93			12.57	60.35	575.85
PALINA WEST NATIONAL HIGH SCHOOL	MILAR, GLENN SANTOS	ADMINISTRATIVE OFFICER II	11	1	2	7/23/2027	33,387.00	33,501.00	603.1		114.00	15.08	72.37	804.55
PALINA WEST NATIONAL HIGH SCHOOL	PALAD, IMELDA ESMERALDA	SCHOOL PRINCIPAL IV	22	1	2	9/10/2027	85,431.00	86,598.00	4,317.90		1,167.00	107.95	518.15	6,111.00
PALINA WEST NATIONAL HIGH SCHOOL	SONIO, KIMWELL CRISOSTOMO	TEACHER III	13	4	5	9/10/2027	38,623.00	38,948.00	1,202.50		325.00	30.06	144.30	1,701.86
PALINA WEST NATIONAL HIGH SCHOOL	UMIPIG, SALVACION MOLAR	TEACHER III	13	7	8	3/17/2027	39,608.00	39,945.00	3,196.06	337.00	337.00	79.90	383.53	4,333.49
PEDRO T. ORATA NATIONAL HIGH SCHOOL	GANDIA, MELANIE VENTURA	TEACHER III	13	4	5	8/27/2027	38,623.00	38,948.00	1,352.42		325.00	33.81	162.29	1,873.52
PEDRO T. ORATA NATIONAL HIGH SCHOOL	OCRETO, ZILPA MENDOZA	TEACHER III	13	4	5	10/15/2027	38,623.00	38,948.00	828.23		325.00	20.71	99.39	1,273.33
PEDRO T. ORATA NATIONAL HIGH SCHOOL	PATALUD, KHALLY RAMOS	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00	14.53	69.72	779.28
PEDRO T. ORATA NATIONAL HIGH SCHOOL	SIADOR, MARICHO GALINATO	TEACHER III	13	2	3	7/29/2027	37,987.00	38,303.00	1,610.58		316.00	40.26	193.27	2,160.11
PEDRO T. ORATA NATIONAL HIGH SCHOOL	TALVO, SHERYLL ANDRES	TEACHER II	12	2	3	10/7/2027	35,771.00	36,059.00	808.26		288.00	20.21	96.99	1,213.46
PEDRO T. ORATA NATIONAL HIGH SCHOOL	VALENTINO, DANNY LANTANO	HEAD TEACHER III	16	4	5	7/1/2027	49,219.00	49,694.00	2,850.00		475.00	71.25	342.00	3,738.25
SAN JOSE - LEET INTEGRATED SCHOOL	ANDRADA, MARY JOY MORALES	TEACHER III	13	3	4	7/18/2027	38,303.00	38,623.00	1,744.52		320.00	43.61	209.34	2,317.47
SAN JOSE - LEET INTEGRATED SCHOOL	CAMORONGAN, JOAN ARENAS	TEACHER III	13	1	2	5/20/2027	37,828.00	37,987.00	1,174.55		159.00	29.36	140.95	1,503.86
SAN JOSE - LEET INTEGRATED SCHOOL	CARRILLO, BONNA BREXIE MOLINA	TEACHER I	11	1	2	5/23/2027	33,387.00	33,501.00	831.1		114.00	20.78	99.73	1,065.61
TULONG INTEGRATED SCHOOL	GATCHALIAN, MARK ERVIN ZULUETA	TEACHER I	11	1	2	10/1/2027	33,387.00	33,501.00	342.00		114.00	8.55	41.04	505.59
URDANETA CITY NATIONAL HIGH SCHOOL	ABUBO, ROMUALDO L.	FARM WORKER I	2	2	3	6/22/2027	15,636.00	16,349.00	4,491.90		713.00	112.30	539.03	5,856.23
URDANETA CITY NATIONAL HIGH SCHOOL	ACOSTA, NOBLEZA A.	TEACHER III	13	3	4	8/20/2027	36,599.00	38,623.00	8,879.48		2,024.00	221.99	1,065.54	12,191.01
URDANETA CITY NATIONAL HIGH SCHOOL	ALMUETE, ARA JELENE V.	TEACHER II	12	2	3	12/1/2027	34,059.00	36,059.00	1,990.00			49.75	238.80	2,278.55
URDANETA CITY NATIONAL HIGH SCHOOL	ARQUINES, WILMA S.	MASTER TEACHER II	19	5	6	11/23/2027	62,486.00	66,116.00	4,598.00			114.95	551.76	5,264.71
URDANETA CITY NATIONAL HIGH SCHOOL	AVILES, ANTHONY T.	MASTER TEACHER I	18	2	3	6/7/2027	54,371.00	57,447.00	20,916.80		3,076.00	522.92	2,510.02	27,025.74
URDANETA CITY NATIONAL HIGH SCHOOL	BANAGA, JULIET C.	MASTER TEACHER II	19	2	3	1/15/2027	59,966.00	63,556.00	41,556.97		3,590.00	1,038.92	4,986.84	54,762.73
URDANETA CITY NATIONAL HIGH SCHOOL	BASANES, DIANARA T.	TEACHER III	13	3	4	8/28/2027	36,599.00	38,623.00	8,357.16	3,590.00	2,024.00	208.93	1,002.86	11,592.95
URDANETA CITY NATIONAL HIGH SCHOOL	BAUTISTA, CINDY S.	TEACHER III	13	3	4	8/20/2027	36,599.00	38,623.00	8,879.48		2,024.00	221.99	1,065.54	12,191.01
URDANETA CITY NATIONAL HIGH SCHOOL	BELGICA, JOHNNY RAY S.	TEACHER I	11	1	2	8/20/2027	31,705.00	33,501.00	7,879.23		1,796.00	196.98	945.51	10,817.71
URDANETA CITY NATIONAL HIGH SCHOOL	BENAVINTE, RENATO JR. P.	MASTER TEACHER II	19	2	3	6/7/2027	59,966.00	63,556.00	24,412.00		3,590.00	610.30	2,929.44	31,541.74
URDANETA CITY NATIONAL HIGH SCHOOL	BERNARDINO, VENUS D.	HEAD TEACHER III	16	2	3	8/8/2027	46,152.00	48,750.00	12,403.35		2,598.00	310.08	1,488.40	16,799.84
URDANETA CITY NATIONAL HIGH SCHOOL	CATALAN, MEDEA C.	TEACHER III	13	4	5	6/5/2027	36,919.00	38,948.00	13,932.47		2,029.00	348.31	1,671.90	17,981.67
URDANETA CITY NATIONAL HIGH SCHOOL	COLLADO, CARMIE KRISSELLE S.	ADMINISTRATIVE OFFICER I	10	4	5	6/3/2027	27,565.00	29,116.00	10,753.60		1,551.00	268.84	1,290.43	13,863.87
URDANETA CITY NATIONAL HIGH SCHOOL	COLLADO, KEVIN MARK S.	TEACHER I	11	1	2	7/29/2027	31,705.00	33,501.00	9,153.81		1,796.00	228.85	1,098.46	12,277.11

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL					TOTAL REQUIREMENT
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC	RLIP	
URDANETA CITY NATIONAL HIGH SCHOOL	CORLA, LEOVILYN M.	SCHOOL LIBRARIAN III	13	4	5	2/2/2027	36,919.00	38,948.00	22,246.54	2,029.00	2,029.00	556.16	2,669.58	29,530.28
URDANETA CITY NATIONAL HIGH SCHOOL	DELA CRUZ, ARNEL EDWARD T.	ADMINISTRATIVE AIDE I	1	1	2	3/11/2027	14,634.00	15,304.00	6,483.87	670.00	670.00	162.10	778.06	8,764.03
URDANETA CITY NATIONAL HIGH SCHOOL	DELA CRUZ, RANY O.	SECURITY GUARD I	3	4	5	3/24/2027	16,856.00	17,616.00	7,036.13	760.00	760.00	175.90	844.34	9,576.37
URDANETA CITY NATIONAL HIGH SCHOOL	DELIM, JENNIFER J.	NURSE II	16	1	2	7/1/2027	45,694.00	48,286.00	15,552.00		2,592.00	388.80	1,866.24	20,399.04
URDANETA CITY NATIONAL HIGH SCHOOL	DELOS SANTOS, MARIVIC P.	MASTER TEACHER I	18	2	3	1/18/2027	54,371.00	57,447.00	35,327.39	3,076.00	3,076.00	883.18	4,239.29	46,601.87
URDANETA CITY NATIONAL HIGH SCHOOL	DIAZ, ARLAN C.	TEACHER III	13	5	6	1/2/2027	37,244.00	39,276.00	24,322.42	2,032.00	2,032.00	608.06	2,918.69	31,913.18
URDANETA CITY NATIONAL HIGH SCHOOL	DILAN, JOAN L.	TEACHER II	12	1	2	3/1/2027	33,947.00	35,771.00	18,240.00	1,824.00	1,824.00	456.00	2,188.80	24,532.80
URDANETA CITY NATIONAL HIGH SCHOOL	HONRADO, LAARLYN M.	TEACHER I	11	1	2	2/1/2027	31,705.00	33,501.00	19,756.00	1,796.00	1,796.00	493.90	2,370.72	26,212.62
URDANETA CITY NATIONAL HIGH SCHOOL	IDIA, ROMUALDO A.	TEACHER III	13	4	5	11/12/2027	36,919.00	38,948.00	3,314.03		2,029.00	82.85	397.68	5,823.57
URDANETA CITY NATIONAL HIGH SCHOOL	JOSE, DINA A.	TEACHER III	13	4	5	2/2/2027	36,919.00	38,948.00	22,246.54	2,029.00	2,029.00	556.16	2,669.58	29,530.28
URDANETA CITY NATIONAL HIGH SCHOOL	LAPERA, ALBERTO .	TEACHER III	13	2	3	11/2/2027	36,283.00	38,303.00	3,972.67		2,020.00	99.32	476.72	6,568.70
URDANETA CITY NATIONAL HIGH SCHOOL	LIM, MARIA CORAZON J.	MASTER TEACHER I	18	1	2	11/4/2027	53,818.00	56,885.00	5,827.30		3,067.00	145.68	699.28	9,739.26
URDANETA CITY NATIONAL HIGH SCHOOL	LOCQUIAO, JONALD E.	MASTER TEACHER I	18	1	2	8/16/2027	53,818.00	56,885.00	13,850.97		3,067.00	346.27	1,662.12	18,926.36
URDANETA CITY NATIONAL HIGH SCHOOL	MAPATAC, OFELIA V.	TEACHER III	13	4	5	6/5/2027	36,919.00	38,948.00	13,932.47		2,029.00	348.31	1,671.90	17,981.67
URDANETA CITY NATIONAL HIGH SCHOOL	MARTIN, JOCELYN Q.	TEACHER III	13	1	2	6/3/2027	36,125.00	37,987.00	12,909.87		1,862.00	322.75	1,549.18	16,643.80
URDANETA CITY NATIONAL HIGH SCHOOL	MATIAS, PEPTO JR. D.	ADMINISTRATIVE AIDE I	1	4	5	3/24/2027	14,968.00	15,663.00	6,434.35	695.00	695.00	160.86	772.12	8,757.34
URDANETA CITY NATIONAL HIGH SCHOOL	MENDOZA, MARIE ANTOINETTE B.	TEACHER III	13	2	3	11/2/2027	36,283.00	38,303.00	3,972.67		2,020.00	99.32	476.72	6,568.70
URDANETA CITY NATIONAL HIGH SCHOOL	MONTERO, HAYDE M.	GUIDANCE COORDINATOR III	16	1	2	4/1/2027	45,694.00	48,286.00	23,328.00	2,592.00	2,592.00	583.20	2,799.36	31,894.56
URDANETA CITY NATIONAL HIGH SCHOOL	NAPOLITANO, JAN PATRICK B.	TEACHER I	11	1	2	1/8/2027	31,705.00	33,501.00	21,171.03	1,796.00	1,796.00	529.28	2,540.52	27,832.83
URDANETA CITY NATIONAL HIGH SCHOOL	NARANJA, JHONNY G.	TEACHER III	13	1	2	8/1/2027	36,125.00	37,987.00	9,310.00		1,862.00	232.75	1,117.20	12,521.95
URDANETA CITY NATIONAL HIGH SCHOOL	NORBERTO, SHARON J.	MASTER TEACHER II	19	1	2	5/6/2027	59,153.00	62,729.00	28,031.23	3,576.00	3,576.00	700.78	3,363.75	39,247.75
URDANETA CITY NATIONAL HIGH SCHOOL	PADILLA, ROME THERESE C.	TEACHER III	13	1	2	11/4/2027	36,125.00	37,987.00	3,537.80		1,862.00	88.45	424.54	5,912.78
URDANETA CITY NATIONAL HIGH SCHOOL	PAROCHA, PEDRO JR. V.	MASTER TEACHER I	18	1	2	3/1/2027	53,818.00	56,885.00	30,670.00	3,067.00	3,067.00	766.75	3,680.40	41,251.15
URDANETA CITY NATIONAL HIGH SCHOOL	PAYUMO, JOCELYN C.	TEACHER III	13	1	2	2/1/2027	36,125.00	37,987.00	20,482.00	1,862.00	1,862.00	512.05	2,457.84	27,175.89
URDANETA CITY NATIONAL HIGH SCHOOL	PENAFLO, IMELDA D.	MASTER TEACHER I	18	2	3	1/18/2027	54,371.00	57,447.00	35,327.39	3,076.00	3,076.00	883.18	4,239.29	46,601.87
URDANETA CITY NATIONAL HIGH SCHOOL	QUINTO, SHERYL C.	TEACHER III	13	5	6	1/2/2027	37,244.00	39,276.00	24,322.42	2,032.00	2,032.00	608.06	2,918.69	31,913.18
URDANETA CITY NATIONAL HIGH SCHOOL	RAYMUNDO, CHEBBIE DECK R.	TEACHER III	13	2	3	11/2/2027	36,283.00	38,303.00	3,972.67		2,020.00	99.32	476.72	6,568.70
URDANETA CITY NATIONAL HIGH SCHOOL	SARMIENTO, BARTOLOME JR. L.	ADMINISTRATIVE AIDE I	1	4	5	3/24/2027	14,968.00	15,663.00	6,434.35	695.00	695.00	160.86	772.12	8,757.34
URDANETA CITY NATIONAL HIGH SCHOOL	SIBAYAN, MARY CHRIS O.	TEACHER III	13	3	4	12/22/2027	36,599.00	38,623.00	652.90			16.32	78.35	747.57
URDANETA CITY NATIONAL HIGH SCHOOL	SORIA, BONIE RYAN A.	TEACHER III	13	2	3	11/2/2027	36,283.00	38,303.00	3,972.67		2,020.00	99.32	476.72	6,568.70
URDANETA CITY NATIONAL HIGH SCHOOL	SORIANO, EVANGELINE E.	HEAD TEACHER VI	19	1	2	8/16/2027	59,153.00	62,729.00	16,149.68		3,576.00	403.74	1,937.96	22,067.38
URDANETA CITY NATIONAL HIGH SCHOOL	SUNGA, MARCELINA O.	TEACHER III	13	4	5	5/22/2027	36,919.00	38,948.00	14,857.52		2,029.00	371.44	1,782.90	19,040.86
URDANETA CITY NATIONAL HIGH SCHOOL	SUYAT, ELEODORA B.	TEACHER III	13	3	4	5/18/2027	36,599.00	38,623.00	15,082.06		2,024.00	377.05	1,809.85	19,292.96
URDANETA CITY NATIONAL HIGH SCHOOL	TABION, AMADEO L.	TEACHER III	13	3	4	5/18/2027	36,599.00	38,623.00	15,082.06		2,024.00	377.05	1,809.85	19,292.96
URDANETA CITY NATIONAL HIGH SCHOOL	TABULA, JESSIE O.	TEACHER III	13	1	2	2/1/2027	36,125.00	37,987.00	20,482.00	1,862.00	1,862.00	512.05	2,457.84	27,175.89
URDANETA CITY NATIONAL HIGH SCHOOL	TAMESIS, EGMEDIO JR. F.	TEACHER III	13	5	6	1/2/2027	37,244.00	39,276.00	24,322.42	2,032.00	2,032.00	608.06	2,918.69	31,913.18
URDANETA CITY NATIONAL HIGH SCHOOL	VALDEZ, MAY L.	MASTER TEACHER I	18	2	3	6/7/2027	54,371.00	57,447.00	20,916.80		3,076.00	522.92	2,510.02	27,025.74
URDANETA CITY NATIONAL HIGH SCHOOL	VENTURA, LEO D.	TEACHER III	13	5	6	1/2/2027	37,244.00	39,276.00	24,322.42	2,032.00	2,032.00	608.06	2,918.69	31,913.18
URDANETA CITY NATIONAL HIGH SCHOOL	ZARATE, DENNIS M.	SECURITY GUARD I	3	4	5	3/24/2027	16,856.00	17,616.00	7,036.13	760.00	760.00	175.90	844.34	9,576.37
<b>SENIOR HIGH SCHOOL</b>														
SENIOR HIGH SCHOOL	ABAN, JOEMAR PATUBO	TEACHER II	12	3	4	5/2/2027	36,059.00	36,350.00	281.61	291.00	291.00	7.04	33.79	904.44
SENIOR HIGH SCHOOL	ABOCADO, AILAIN GRACE ALAP	ADMINISTRATIVE ASSISTANT II	8	1	2	9/12/2027	23,399.00	23,603.00	741.2		204.00	18.53	88.94	1,052.67
SENIOR HIGH SCHOOL	ABRENICA, JEROME GELDO	TEACHER II	12	1	2	1/18/2027	35,650.00	35,771.00	1,385.65		121.00	34.64	166.28	1,828.57
SENIOR HIGH SCHOOL	AGUILAR, MARY ANN ANDRES	TEACHER II	12	2	3	3/1/2027	35,771.00	36,059.00	2,880.00	288.00	288.00	72.00	345.60	3,873.60
SENIOR HIGH SCHOOL	ALEJO, ROAN FRIALDE	TEACHER II	12	1	2	8/5/2027	35,650.00	35,771.00	589.39		121.00	14.73	70.73	795.85
SENIOR HIGH SCHOOL	ALLADO, ARVIN JAN KANG	TEACHER III	13	3	4	3/7/2027	38,303.00	38,623.00	3,138.06	320.00	320.00	78.45	376.57	4,233.08
SENIOR HIGH SCHOOL	ANCHETA, ZENaida CRISOSTOMO	TEACHER I	11	1	2	5/8/2027	33,387.00	33,501.00	886.26	114.00	114.00	22.16	106.35	1,242.77
SENIOR HIGH SCHOOL	ANTONIO, LAWRENCE JUDE ASUNCION	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00	14.53	69.72	779.28
SENIOR HIGH SCHOOL	AQUINO, DONNALYN EUGENIO	TEACHER I	11	2	3	12/6/2027	33,501.00	33,790.00	242.39			6.06	29.09	277.54
SENIOR HIGH SCHOOL	BALLESTEROS, NOMER ORGANISTA	TEACHER I	11	1	2	8/21/2027	33,387.00	33,501.00	496.45		114.00	12.41	59.57	682.43
SENIOR HIGH SCHOOL	BAUTISTA, DARY MAMASIG	ASSISTANT SCHOOL PRINCIPAL II	19	1	2	12/16/2027	61,916.00	62,729.00	419.61			10.49	50.35	480.45
SENIOR HIGH SCHOOL	BAUZON, HARRET MONITO	TEACHER II	12	2	3	8/2/2027	35,771.00	36,059.00	1,430.71		288.00	35.77	171.69	1,926.17
SENIOR HIGH SCHOOL	BENAVENTE, KATHY CARRASCO	MASTER TEACHER II	19	3	4	3/7/2027	63,556.00	64,395.00	8,227.61	839.00	839.00	205.69	987.31	11,098.61
SENIOR HIGH SCHOOL	BIACO, MARLO JR. MOLINA	ADMINISTRATIVE ASSISTANT II	8	1	2	4/1/2027	23,399.00	23,603.00	1,836.00	204.00	204.00	45.90	220.32	2,510.22
SENIOR HIGH SCHOOL	BISQUERA, EFRAM ALBIENTO	MASTER TEACHER I	18	3	4	3/12/2027	57,447.00	58,013.00	5,459.16	566.00	566.00	136.48	655.10	7,382.74
SENIOR HIGH SCHOOL	BROSAS, MONICA BAJA	TEACHER I	11	1	2	8/27/2027	33,387.00	33,501.00	474.39		114.00	11.86	56.93	657.18
SENIOR HIGH SCHOOL	CARAGAY, RIO VIERRA MALLA	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00	63.74	305.96	3,559.38
SENIOR HIGH SCHOOL	CARAGAY, HARRY IAN MALONG	TEACHER II	12	2	3	8/2/2027	35,771.00	36,059.00	1,430.71		288.00	35.77	171.69	1,926.17
SENIOR HIGH SCHOOL	CASTISIMO, RONA MIA DUZON	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00	14.53	69.72	779.28
SENIOR HIGH SCHOOL	DE GUZMAN, MARY GRACE CACHIN	TEACHER I	11	1	2	12/2/2027	33,387.00	33,501.00	110.32			2.76	13.24	126.32
SENIOR HIGH SCHOOL	DE VERA, RENATO II REBODON	TEACHER III	13	3	4	3/7/2027	38,303.00	38,623.00	3,138.06	320.00	320.00	78.45	376.57	4,233.08
SENIOR HIGH SCHOOL	DELA CRUZ, JUDY LYN CALLANTA	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00	14.53	69.72	779.28

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY			DIFFERENTIAL				TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC	RLIP		
SENIOR HIGH SCHOOL	DESAMITO, ALLAN CAGUIOA	TEACHER I	11	1	2	12/2/2027	33,387.00	33,501.00	110.32				2.76	13.24	126.32
SENIOR HIGH SCHOOL	DUATIN, JAYSON CABEBE	TEACHER II	12	3	4	5/18/2027	36,059.00	36,350.00	2,168.42		291.00		54.21	260.21	2,773.84
SENIOR HIGH SCHOOL	ESCAÑO, KIMBERLY PAULMINO	TEACHER I	11	1	2	10/28/2027	33,387.00	33,501.00	242.71		114.00		6.07	29.13	391.91
SENIOR HIGH SCHOOL	FELIPE, ROLIZA PALACIO	ASSISTANT SCHOOL PRINCIPAL II	19	1	2	12/16/2027	61,916.00	62,729.00	419.61				10.49	50.35	480.45
SENIOR HIGH SCHOOL	FLORES, QUINTIN TOMAS	TEACHER I	11	1	2	9/12/2027	33,387.00	33,501.00	414.2		114.00		10.36	49.70	588.26
SENIOR HIGH SCHOOL	FRANCIA, ANNA LEAH DULAY	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00		14.53	69.72	779.28
SENIOR HIGH SCHOOL	FURTO, KLEIN JOSEPH CRUCILLO	MASTER TEACHER I	18	1	2	10/22/2027	56,332.00	56,885.00	1,284.39		553.00		32.11	154.13	2,023.63
SENIOR HIGH SCHOOL	GEROLA, CECILLE SORVIDA	TEACHER II	12	1	2	8/16/2027	35,650.00	35,771.00	546.45		121.00		13.66	65.57	746.68
SENIOR HIGH SCHOOL	IGNACIO, ANTONIO ILDEFONSO	TEACHER I	11	2	3	1/11/2027	33,501.00	33,790.00	3,374.77	289.00	289.00		84.37	404.97	4,442.11
SENIOR HIGH SCHOOL	JAVIER, JEAN DE GUZMAN	TEACHER III	13	3	4	5/2/2027	38,303.00	38,623.00	2,549.68	320.00	320.00		63.74	305.96	3,559.38
SENIOR HIGH SCHOOL	JUATAN, EARL CEDRICK CAALIM	TEACHER I	11	3	4	12/7/2027	33,790.00	34,082.00	235.48				5.89	28.26	269.63
SENIOR HIGH SCHOOL	KEITH, PAMELA JOY ALVARO	TEACHER I	11	1	2	7/30/2027	33,387.00	33,501.00	577.35		114.00		14.43	69.28	775.06
SENIOR HIGH SCHOOL	LEONIN, JUN JUN EVANGELISTA	TEACHER II	12	3	4	5/18/2027	36,059.00	36,350.00	2,168.42		291.00		54.21	260.21	2,773.84
SENIOR HIGH SCHOOL	MARCHA, AILENE REDUQUE	TEACHER I	11	3	4	1/22/2027	33,790.00	34,082.00	3,306.19	292.00	292.00		82.65	396.74	4,369.58
SENIOR HIGH SCHOOL	MARIÑAS, DAY BERT RAMIREZ	TEACHER II	12	2	3	8/2/2027	35,771.00	36,059.00	1,430.71		288.00		35.77	171.69	1,926.17
SENIOR HIGH SCHOOL	MEJIA, CARLA MAY CALLADO	TEACHER II	12	1	2	2/26/2027	35,650.00	35,771.00	1,222.96	121.00	121.00		30.57	146.76	1,642.29
SENIOR HIGH SCHOOL	MERCADO, ANGELIKA LAMADRID	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00		14.53	69.72	779.28
SENIOR HIGH SCHOOL	MERCADO, ARLENE ATENCIO	TEACHER II	12	2	3	8/2/2027	35,771.00	36,059.00	1,430.71		288.00		35.77	171.69	1,926.17
SENIOR HIGH SCHOOL	NUNGGAY, IMAE ROSE PADERNAL	TEACHER I	11	1	2	2/13/2027	33,387.00	33,501.00	1,205.14	114.00	114.00		30.13	144.62	1,607.89
SENIOR HIGH SCHOOL	PADILLA, HAROLD GRAY TABOT	ASSISTANT SCHOOL PRINCIPAL II	19	1	2	12/16/2027	61,916.00	62,729.00	419.61				10.49	50.35	480.45
SENIOR HIGH SCHOOL	PAGLINGAYEN, CHEENEE ANNE HERNANDEZ	TEACHER I	11	2	3	9/29/2027	33,501.00	33,790.00	886.27		289.00		22.16	106.35	1,303.78
SENIOR HIGH SCHOOL	PALAYLAY, DELIA BOAC	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00		14.53	69.72	779.28
SENIOR HIGH SCHOOL	PANELO, DADS BRYAN CABOTAJE	ADMINISTRATIVE ASSISTANT II	8	3	4	10/25/2027	23,808.00	24,014.00	458.52		206.00		11.46	55.02	731.00
SENIOR HIGH SCHOOL	PARIS, REYNALDO CAMPOS	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00		14.53	69.72	779.28
SENIOR HIGH SCHOOL	QUIMING, CHRISTOPHER BRYAN ERICK ROSARIO	SPECIAL SCIENCE TEACHER I	13	1	2	8/11/2027	37,828.00	37,987.00	795		159.00		19.88	95.40	1,069.28
SENIOR HIGH SCHOOL	REDITO, EMMANUEL CONTAOE	TEACHER III	13	3	4	7/30/2027	38,303.00	38,623.00	1,620.65		320.00		40.52	194.48	2,175.65
SENIOR HIGH SCHOOL	RIVERA, LOIS CORLISS QUESADA	SPECIAL SCIENCE TEACHER I	13	1	2	7/30/2027	37,828.00	37,987.00	805.26		159.00		20.13	96.63	1,081.02
SENIOR HIGH SCHOOL	RODRIGUEZ, SWEETSIEL VIERNES	TEACHER II	12	1	2	2/26/2027	35,650.00	35,771.00	1,222.96	121.00	121.00		30.57	146.76	1,642.29
SENIOR HIGH SCHOOL	SALVADOR, JERIC DUMAGING	TEACHER I	11	1	2	8/22/2027	33,387.00	33,501.00	492.77		114.00		12.32	59.13	678.22
SENIOR HIGH SCHOOL	SISON, KRISTHEL GAY MADOLID	TEACHER I	11	1	2	2/6/2027	33,387.00	33,501.00	1,233.64	114.00	114.00		30.84	148.04	1,640.52
SENIOR HIGH SCHOOL	SISON, MICHAEL JOHN DURAN	TEACHER II	12	3	4	5/18/2027	36,059.00	36,350.00	2,168.42		291.00		54.21	260.21	2,773.84
SENIOR HIGH SCHOOL	SISON, RONA MAMARIL	TEACHER II	12	1	2	8/5/2027	35,650.00	35,771.00	589.39		121.00		14.73	70.73	795.85
SENIOR HIGH SCHOOL	SY, ROVIE MARIE DOCTOLERO	TEACHER III	13	2	3	7/26/2027	37,987.00	38,303.00	1,641.16		316.00		41.03	196.94	2,195.13
SENIOR HIGH SCHOOL	TABUAC, JUDITH FERNANDEZ	TEACHER II	12	2	3	8/2/2027	35,771.00	36,059.00	1,430.71		288.00		35.77	171.69	1,926.17
SENIOR HIGH SCHOOL	TACASON, MARIA JOSEFINA DUZON	TEACHER II	12	1	2	8/5/2027	35,650.00	35,771.00	589.39		121.00		14.73	70.73	795.85
SENIOR HIGH SCHOOL	TARAPE, KAREN BIBAT	TEACHER II	12	2	3	6/3/2027	35,771.00	36,059.00	1,996.80		288.00		49.92	239.62	2,574.34
SENIOR HIGH SCHOOL	TELLES, WARLITO JR. VELASCO	PROJECT DEVELOPMENT OFFICER I	11	2	3	6/14/2027	33,501.00	33,790.00	1,897.77		289.00		47.44	227.73	2,461.94
SENIOR HIGH SCHOOL	VALMOJA, MADONNA PALAGANAS	TEACHER III	13	3	4	3/7/2027	38,303.00	38,623.00	3,138.06	320.00	320.00		78.45	376.57	4,233.08
SENIOR HIGH SCHOOL	VICENTE, ARIELLA MAE DELA CRUZ	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00		14.53	69.72	779.28
SENIOR HIGH SCHOOL	ZAMORA, LIMAR LOCQUAIO	TEACHER I	11	1	2	7/29/2027	33,387.00	33,501.00	581.03		114.00		14.53	69.72	779.28
SENIOR HIGH SCHOOL	ZARATE, SIGFREDO GALLARIN	TEACHER II	12	3	4	9/17/2027	36,059.00	36,350.00	1,008.80		291.00		25.22	121.06	1,446.08
<b>GRAND TOTAL</b>									<b>1,688,537.72</b>	<b>101,958.00</b>	<b>238,980.00</b>	<b>42,213.53</b>	<b>202,624.50</b>	<b>2,274,313.74</b>	

Prepared by:

*Mary Ann Joy S. Tablada*  
**MARY ANN JOY S. TABLADA**  
Administrative Officer IV - Personnel

Certified Correct:

*Glaiza M. Sarmiento*  
**GLAIZA M. SARMIENTO**  
Administrative Officer V - Budget

Approved:

*Aguedo C. Fernandez, CesO V*  
**AGUEDO C. FERNANDEZ, CESO V**  
Schools Division Superintendent

Date:

**27/02/2026**  
dd/mm/yyyy

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL				TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC		RLIP
GENERAL MANAGEMENT AND SUPERVISION	CALIVO, MARIA ASUNCION MANIPON	ADMINISTRATIVE ASSISTANT III	9	1	2	2/14/2026	24,329.00	24,523.00	2,043.93	194	194	51.10	245.27	2,728.30
GENERAL MANAGEMENT AND SUPERVISION	CUISON, JOSEPH VICTOR VALBUENA	ADMINISTRATIVE ASSISTANT III	9	1	2	2/14/2026	24,329.00	24,523.00	2,043.93	194	194	51.10	245.27	2,728.30
GENERAL MANAGEMENT AND SUPERVISION	BERGONIO, RIZALYN DE LEON	ADMINISTRATIVE OFFICER II	11	2	3	2/14/2026	31,820.00	32,109.00	3,044.82	289	289	76.12	365.38	4,064.32
GENERAL MANAGEMENT AND SUPERVISION	SARMIENTO, GLAIZA MACAWILE	ADMINISTRATIVE OFFICER V	18	1	2	3/23/2026	53,818.00	54,371.00	5,137.55	553	553	128.44	616.51	6,988.50
GENERAL MANAGEMENT AND SUPERVISION	RAQUEPO, MAE FLEUR DOJILLO	ADMINISTRATIVE AIDE VI	6	1	2	3/28/2026	19,716.00	19,862.00	1,332.84	146	146	33.32	159.94	1,818.10
GENERAL MANAGEMENT AND SUPERVISION	FLORES, MARBIE JULARBAL	ADMINISTRATIVE ASSISTANT I	7	1	2	3/30/2026	20,914.00	21,069.00	1,405.00	155	155	35.13	168.60	1,918.73
GENERAL MANAGEMENT AND SUPERVISION	MARQUEZ, MA. NANNETTE REGLOS	ADMINISTRATIVE ASSISTANT III	9	4	5	4/28/2026	24,917.00	25,117.00	1,620.00	200	200	40.50	194.40	2,254.90
GENERAL MANAGEMENT AND SUPERVISION	EMBOLTORIO, JESICA DE AQUINO	ADMINISTRATIVE ASSISTANT II	8	3	4	10/9/2026	22,832.00	23,038.00	564.84		206	14.12	67.78	852.74
GENERAL MANAGEMENT AND SUPERVISION	SORIANO, ARMENIA ESQUEJO	ADMINISTRATIVE ASSISTANT III	9	2	3	12/1/2026	24,523.00	24,720.00	197			4.93	23.64	225.57
<b>LEARNER SUPPORT PROGRAMS</b>														
LEARNER SUPPORT PROGRAMS	AMANSEC, VELLADONNA VELASCO	NURSE II	16	3	4	1/9/2026	46,615.00	47,084.00	5,506.97	469	469	137.67	660.84	7,243.48
LEARNER SUPPORT PROGRAMS	NASTOR, RICARDO DAYAG	NURSE II	16	3	4	11/1/2026	46,615.00	47,084.00	938			23.45	112.56	1,074.01
LEARNER SUPPORT PROGRAMS	MAGDAY, ARIS RODRIGUEZ	NURSE II	16	3	4	11/14/2026	46,615.00	47,084.00	734.77			18.37	88.17	841.31
LEARNER SUPPORT PROGRAMS	CACONDANGAN, HARLEY	NURSE II	16	1	2	12/4/2026	46,694.00	46,152.00	413.68			10.34	49.64	473.66
<b>POLICY AND RESEARCH PROGRAM</b>														
POLICY AND RESEARCH PROGRAM	DE VERA, MARI FE ZAMORA	SENIOR EDUCATION PROGRAM SPECIALIST	19	2	3	10/16/2026	59,966.00	60,793.00	2,080.84			827	249.70	3,209.56
POLICY AND RESEARCH PROGRAM	ALVAREZ, CEDRIC AVE	ADMINISTRATIVE ASSISTANT II	8	1	2	3/6/2026	22,423.00	22,627.00	2,007.10	204	204	50.18	240.85	2,706.13
<b>CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT</b>														
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	LEAÑO, RAMIL BAGUIO	ADMINISTRATIVE AIDE VI	6	4	5	3/20/2026	20,158.00	20,307.00	1,398.68	149	149	34.97	167.84	1,899.49
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	LALICON, MYLA VELASQUEZ	EDUCATION PROGRAM SUPERVISOR	22	2	3	5/28/2026	82,963.00	84,151.00	8,469.29		1,188.00	211.73	1,016.31	10,885.33
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	ILANG-ILANG, ROSEBEL ROSARIO	TEACHER III	13	2	3	7/16/2026	36,283.00	36,599.00	1,743.10		316	43.58	209.17	2,311.85
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	NER, JULITA MILAR	PUBLIC SCHOOLS DISTRICT SUPERVISOR	22	3	4	7/24/2026	84,151.00	85,356.00	6,335.97		1,205.00	158.40	760.32	8,459.69
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	OLUA, EDGAR FLORES	CHIEF EDUCATION SUPERVISOR	24	2	3	11/4/2026	104,209.00	105,841.00	3,100.80			77.52	372.10	3,550.42
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	DE DIOS, ROMEL DISO	PUBLIC SCHOOLS DISTRICT SUPERVISOR	22	3	4	11/9/2026	84,151.00	85,356.00	2,088.67			52.22	250.64	2,391.53
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	VIDUYA, KIRK ARVIN PAJATIN	PUBLIC SCHOOLS DISTRICT SUPERVISOR	22	1	2	12/7/2026	81,796.00	82,963.00	941.13			23.53	112.94	1,077.60
CURRICULAR PROGRAMS, LEARNING MANAGEMENT MODELS, STANDARDS AND STRATEGY DEVELOPMENT	BISQUERA, EDMUNDO ALBIENTO	EDUCATION PROGRAM SUPERVISOR	22	7	8	12/27/2026	89,011.00	90,295.00	207.1			5.18	24.85	237.13
<b>ELEMENTARY</b>														
ANONAS EAST ELEMENTARY SCHOOL	QUIMING, JULITA JACOB	TEACHER III	13	4	5	9/1/2026	36,919.00	37,244.00	1,300.00		325	32.50	156.00	1,813.50
ANONAS ELEMENTARY SCHOOL	MANAOIS, SONIA COSTALES	MASTER TEACHER II	19	1	2	1/26/2026	59,153.00	59,966.00	9,100.35	813	813	227.51	1,092.04	12,045.90
ANONAS ELEMENTARY SCHOOL	ROSARIO, ROMMEL PADILLA	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
ANONAS ELEMENTARY SCHOOL	OBADO, JOSIE LOVINO	TEACHER III	13	2	3	10/1/2026	36,283.00	36,599.00	948		316	23.70	113.76	1,401.46
ANONAS ELEMENTARY SCHOOL	DONATO, MAURO EUSEBIO RONNEL GEROSA	TEACHER I	11	1	2	11/21/2026	31,705.00	31,820.00	153.33			3.83	18.40	175.56
BACTAD COMMUNITY SCHOOL	CODERA, SHERRY LYN VENTURA	ADMINISTRATIVE OFFICER II	11	1	2	1/10/2026	31,705.00	31,820.00	1,346.61	115	115	33.67	161.59	1,771.87
BACTAD COMMUNITY SCHOOL	PERALTA, JOHN BERT ABRENILLA	TEACHER III	13	1	2	7/3/2026	36,125.00	36,283.00	937.81		158	23.45	112.54	1,231.80
BACTAD COMMUNITY SCHOOL	PAULINO, VIOLETA URAP	TEACHER II	12	4	5	8/6/2026	34,648.00	34,943.00	1,427.42		295	35.69	171.29	1,929.40
BACTAD COMMUNITY SCHOOL	GALERA, ELVIRA ORIBADO	TEACHER III	13	4	5	12/1/2026	36,919.00	37,244.00	325		8.13	39.00	372.13	
BACTAD EAST ELEMENTARY SCHOOL	TABARA, SALLY ALANO	MASTER TEACHER I	18	1	2	3/2/2026	53,818.00	54,371.00	5,512.16	553	553	137.80	661.46	7,417.42
BACTAD EAST ELEMENTARY SCHOOL	SINAMPAGA, JUVY CLAVERIA	TEACHER III	13	1	2	3/22/2026	36,125.00	36,283.00	1,472.97	158	158	36.82	176.76	2,002.55
BACTAD EAST ELEMENTARY SCHOOL	BASILIO, RECIE NAVARRO	TEACHER III	13	4	5	11/1/2026	36,919.00	37,244.00	650		16.25	78.00	744.25	
BACTAD EAST ELEMENTARY SCHOOL	GUIRO, JENNIFER ESTANTINO	TEACHER III	13	2	3	11/3/2026	36,283.00	36,599.00	610.93			15.27	73.31	699.51
BADIPA ELEMENTARY SCHOOL	LABIANO, JEANNETTE TABILIN	TEACHER III	13	5	6	2/1/2026	37,244.00	37,572.00	3,608.00	328	328	90.20	432.96	4,787.16
BADIPA ELEMENTARY SCHOOL	NAVARETE, GIAH MAE TEJADA	TEACHER III	13	1	2	5/16/2026	36,125.00	36,283.00	1,187.55		158	29.69	142.51	1,517.75
BADIPA ELEMENTARY SCHOOL	SORIANO, JEFFREY MARTINEZ	TEACHER III	13	1	2	5/16/2026	36,125.00	36,283.00	1,187.55		158	29.69	142.51	1,517.75
BADIPA ELEMENTARY SCHOOL	PAGADUAN, DIVINA PAJELA	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
BADIPA ELEMENTARY SCHOOL	PABLO, LORDSON MONES	TEACHER III	13	7	8	6/7/2026	37,904.00	38,241.00	2,291.60		337	57.29	274.99	2,960.88
BADIPA ELEMENTARY SCHOOL	DELA CRUZ, JENY GRACE PEDRONAN	TEACHER III	13	1	2	6/21/2026	36,125.00	36,283.00	1,000.67		158	25.02	120.08	1,303.77
BADIPA ELEMENTARY SCHOOL	LOCQUIAO, MARY JANE ISIT	TEACHER III	13	3	4	6/27/2026	36,599.00	36,919.00	1,962.67		320	49.07	235.52	2,567.26
BADIPA ELEMENTARY SCHOOL	OLPINDO, ARLENE BERGADO	TEACHER III	13	4	5	7/1/2026	36,919.00	37,244.00	487.5		325	48.75	234.00	2,557.75
BADIPA ELEMENTARY SCHOOL	CUISON, MANNY ROSARIO	MASTER TEACHER II	19	2	3	7/27/2026	59,966.00	60,793.00	4,268.39		827	106.71	512.21	5,714.31
BADIPA ELEMENTARY SCHOOL	AMBANLOC, VIRGEN ABDUL	TEACHER III	13	1	2	8/16/2026	36,125.00	36,283.00	713.55		158	17.84	85.63	975.02
BADIPA ELEMENTARY SCHOOL	SAGUCIO, CARLO LABINDAO	TEACHER III	13	1	2	9/1/2026	36,125.00	36,283.00	632		158	15.80	75.84	881.64
BADIPA ELEMENTARY SCHOOL	BALDOS, JONDAIDA LEA MEJIA	TEACHER II	12	1	2	9/14/2026	33,947.00	34,069.00	435.13		122	10.88	52.22	620.23
BADIPA ELEMENTARY SCHOOL	ANCHETA, EVAN JAMES BARBUDO	TEACHER III	13	2	3	10/1/2026	36,283.00	36,599.00	948		316	23.70	113.76	1,401.46
BADIPA ELEMENTARY SCHOOL	EUSTAQUIO, LUVLEE RAMAT	TEACHER III	13	2	3	10/1/2026	36,283.00	36,599.00	948		316	23.70	113.76	1,401.46
BADIPA ELEMENTARY SCHOOL	ALEJO, WILFELMINA PARAYNO	TEACHER III	13	4	5	11/1/2026	36,919.00	37,244.00	650		16.25	78.00	744.25	
BADIPA ELEMENTARY SCHOOL	TABELIN, SALVACION GOROZA	SCHOOL PRINCIPAL IV	22	3	4	11/10/2026	84,151.00	85,356.00	2,048.50			51.21	245.82	2,345.53
BOLAON ELEMENTARY SCHOOL	ELEGADO, DEXTER MAMA CLAY	TEACHER III	13	4	5	1/1/2026	36,919.00	37,244.00	3,900.00	325	325	97.50	468.00	5,115.50
BOLAON ELEMENTARY SCHOOL	BAUTISTA, EVALYN GRACE LAPENA	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
BOLAON ELEMENTARY SCHOOL	DARACAN, GRACE ESTEBAN	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
BOLAON ELEMENTARY SCHOOL	MENDEJAR, JEMMA ESTEVES	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		SALARY DIFFERENTIAL	DIFFERENTIAL			TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED		MID-YEAR BONUS	YEAR-END BONUS	PHIC		RLIP
BOLAON ELEMENTARY SCHOOL	VIRAY, LENIE ELEGADO	TEACHER III	13	7	8	7/18/2026	37,904.00	38,241.00	1,837.19		337	45.93	220.46	2,440.58
BOLAON ELEMENTARY SCHOOL	CAMPOS, MELANIE LOPEZ	TEACHER III	13	4	5	9/1/2026	36,919.00	37,244.00	1,300.00		325	32.50	156.00	1,813.50
BOLAON ELEMENTARY SCHOOL	ESPEJO, RIZALYN FRENDOLO	TEACHER III	13	3	4	10/11/2026	36,599.00	36,919.00	856.77		320	21.42	102.81	1,301.00
CABARUAN ELEMENTARY SCHOOL	AQUINO, MELBA CABANG	TEACHER III	13	4	5	5/5/2026	36,919.00	37,244.00	2,558.06	325	325	63.95	306.97	3,578.98
CABULOAN ELEMENTARY SCHOOL	CAMATAYAN, ANNA LOREN BERGADO	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
CABULOAN ELEMENTARY SCHOOL	VALDEZ, JOCELYN AMOLACION	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
CABULOAN ELEMENTARY SCHOOL	TOMAS, MARICRIS EGAR	MASTER TEACHER I	18	4	5	7/21/2026	55,499.00	56,075.00	3,084.39		576	77.11	370.13	4,107.63
CABULOAN ELEMENTARY SCHOOL	BERGONIO, JULIET MARZO	TEACHER III	13	4	5	10/1/2026	36,919.00	37,244.00	975		325	24.38	117.00	1,441.38
CABULOAN ELEMENTARY SCHOOL	SEPEROTO, EVELYN LACADEN	TEACHER III	13	4	5	11/1/2026	36,919.00	37,244.00	650			16.25	78.00	744.25
CABULOAN ELEMENTARY SCHOOL	CAMILOZA, MARK GREGG OLITA	TEACHER III	13	1	2	11/20/2026	36,125.00	36,283.00	215.93			5.40	25.91	247.24
CALEGU INTEGRATED SCHOOL	VARGAS, RIA JOY SUMERA	TEACHER III	13	2	3	11/2/2026	36,283.00	36,599.00	621.47			15.54	74.58	711.59
CALEGU INTEGRATED SCHOOL	LEGASPI, FARAH JANE GORION	ADMINISTRATIVE OFFICER II	11	1	2	12/4/2026	31,705.00	31,820.00	103.87			2.60	12.46	118.93
CAMANANG ELEMENTARY SCHOOL	ORIAL, JUDY ANN ABARRA	TEACHER I	11	1	2	2/14/2026	31,705.00	31,820.00	1,211.61	115	115	30.29	145.39	1,617.29
CAMANANG ELEMENTARY SCHOOL	MABILIN, PURIFICACION JAUCIAN	TEACHER III	13	4	5	8/6/2026	36,919.00	37,244.00	1,572.58		325	39.31	188.71	2,125.60
CAMANANG ELEMENTARY SCHOOL	AZUELO, FLORENCE ELEVAZO	TEACHER I	11	1	2	8/29/2026	31,705.00	31,820.00	471.13		115	11.78	56.54	654.45
CAMANANG ELEMENTARY SCHOOL	TACSON, SILVERIO FERNANDEZ	TEACHER III	13	6	7	9/10/2026	37,572.00	37,904.00	1,228.40		332	30.71	147.41	1,738.52
CAMANANG ELEMENTARY SCHOOL	SESOR, PYCHE VALENZUELA	TEACHER II	12	1	2	11/6/2026	33,947.00	34,069.00	223.67			5.59	26.84	256.10
CAMANANG ELEMENTARY SCHOOL	TIBAY, MABEL QUERIDO	TEACHER II	12	1	2	11/6/2026	33,947.00	34,069.00	223.67			5.59	26.84	256.10
CAMANANG ELEMENTARY SCHOOL	OMBAS, EVANGELINE JOVERO	TEACHER III	13	4	5	11/17/2026	36,919.00	37,244.00	476.67			11.92	57.20	545.79
CAMANTILES ELEMENTARY SCHOOL	ROSARIO, MICHELLE ANN PLARES	ADMINISTRATIVE OFFICER II	11	1	2	2/14/2026	31,705.00	31,820.00	1,211.61	115	115	30.29	145.39	1,617.29
CAMANTILES ELEMENTARY SCHOOL	PALMA, JANET AVE	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
CAMANTILES ELEMENTARY SCHOOL	MANONDO, ROLLY LOCQUIAO	TEACHER III	13	5	6	6/21/2026	37,244.00	37,572.00	2,077.33		328	51.93	249.28	2,706.54
CAMANTILES ELEMENTARY SCHOOL	OLIGARIO, ELENORA PACURSA	TEACHER III	13	4	5	7/1/2026	36,919.00	37,244.00	1,950.00		325	48.75	234.00	2,557.75
CAMANTILES ELEMENTARY SCHOOL	DE LUNA, SONNY SOLOMON	TEACHER III	13	2	3	7/27/2026	36,283.00	36,599.00	1,630.97		316	40.77	195.72	2,183.46
CAMANTILES ELEMENTARY SCHOOL	ALCANTARA, CRISTAL CLAIRE DILAN	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
CAMANTILES ELEMENTARY SCHOOL	DELA CRUZ, MARIA THERESA BURAYAG	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
CAMANTILES ELEMENTARY SCHOOL	LIBASTE, LETICIA TOPENIO	TEACHER III	13	4	5	11/17/2026	36,919.00	37,244.00	476.67			11.92	57.20	545.79
CATABLAN INTEGRATED SCHOOL	BUENAFE, JEREMIAH DAVID BENTEZ	TEACHER I	11	1	2	11/22/2026	31,705.00	31,820.00	149.5			3.74	17.94	171.18
CAYAMBANAN ELEMENTARY SCHOOL	VALDEZ, MA. THERESA AUGUSTA FARRO	TEACHER I	11	1	2	6/9/2026	31,705.00	31,820.00	774.33		115	19.36	92.92	1,001.61
CAYAMBANAN ELEMENTARY SCHOOL	CANOSA, ELLEN JANE GEI-ANN QUINTO	TEACHER I	11	1	2	8/30/2026	31,705.00	31,820.00	467.42		115	11.69	56.09	650.20
CAYAMBANAN ELEMENTARY SCHOOL	TAPO, LEONIDA MADERA	TEACHER III	13	6	7	9/1/2026	37,572.00	37,904.00	1,328.00		332	33.20	159.36	1,852.56
CAYAMBANAN ELEMENTARY SCHOOL	BLANQUERA, AMY MENDOZA	TEACHER III	13	2	3	10/1/2026	36,283.00	36,599.00	948		316	23.70	113.76	1,401.46
CAYAMBANAN ELEMENTARY SCHOOL	ORIBADO, CHRISTIAN JAY NATIVIDAD	TEACHER III	13	1	2	11/9/2026	36,125.00	36,283.00	273.87			6.85	32.86	313.58
CONSOLACION ELEMENTARY SCHOOL	MAGNO, JOSEFINA QUINTO	TEACHER III	13	4	5	7/1/2026	36,919.00	37,244.00	1,950.00		325	48.75	234.00	2,557.75
CONSOLACION ELEMENTARY SCHOOL	PERPUSE, REMELIA DELA CRUZ	TEACHER III	13	4	5	7/1/2026	36,919.00	37,244.00	1,950.00		325	48.75	234.00	2,557.75
CONSOLACION ELEMENTARY SCHOOL	MARIQUITA, MARY GRACE PARTIBLE	TEACHER III	13	2	3	7/16/2026	36,283.00	36,599.00	1,743.10		316	43.58	209.17	2,311.85
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - EAST	BERGONIO, ROWENA BANGAYAN	TEACHER III	13	1	2	6/21/2026	36,125.00	36,283.00	1,000.67		158	25.02	120.08	1,303.77
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - MAIN	REYES, APHIA PASION	ADMINISTRATIVE OFFICER II	11	1	2	1/10/2026	31,705.00	31,820.00	1,346.61	115	115	33.67	161.59	1,771.87
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - MAIN	PALAFIX, EDLYN KAY MARARAC	TEACHER III	13	2	3	1/29/2026	36,283.00	36,599.00	3,506.58	316	316	87.66	420.79	4,647.03
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - MAIN	CAMPILLA, LORYAN RAGOJOS	TEACHER III	13	1	2	3/22/2026	36,125.00	36,283.00	1,472.97	158	158	36.82	176.76	2,002.55
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - MAIN	DESAMITO, DORIS TRINIDAD	TEACHER III	13	4	5	7/1/2026	36,919.00	37,244.00	1,950.00		325	48.75	234.00	2,557.75
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - MAIN	ACOSTA, MELODY SANCHEZ	TEACHER III	13	5	6	8/1/2026	37,244.00	37,572.00	1,640.00		328	41.00	196.80	2,205.80
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - MAIN	ANDAYA, JUSTINE VINLUAN	TEACHER III	13	1	2	9/14/2026	36,125.00	36,283.00	563.53		158	14.09	67.62	803.24
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - MAIN	DE LEON, ENRICO DE GUZMAN	TEACHER III	13	5	6	10/3/2026	37,244.00	37,572.00	962.84		328	24.07	115.54	1,430.45
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - MAIN	RAYRAY, MARLOU RUFON	MASTER TEACHER I	18	2	3	12/16/2026	54,371.00	54,933.00	290.06			7.25	34.81	332.12
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - WEST	COMETA, JENNIFER REGALA	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - WEST	BAUTISTA, OLIVER JOHN LAYCO	ADMINISTRATIVE ASSISTANT II	8	1	2	9/11/2026	22,423.00	22,627.00	748		204	18.70	89.76	1,060.46
DON AMADEO PEREZ SR. MEMORIAL CENTRAL SCHOOL - WEST	DELA CRUZ, JESSIE CANIERO	TEACHER III	13	2	3	11/3/2026	36,283.00	36,599.00	610.93			15.27	73.31	699.51
DON ANDRES G. MAIQUEZ MEMORIAL SCHOOL	FERRER, MARIA FE PANLILIO	TEACHER III	13	4	5	1/1/2026	36,919.00	37,244.00	3,900.00	325	325	97.50	468.00	5,115.50
DON ANDRES G. MAIQUEZ MEMORIAL SCHOOL	QUINSAY, JERRY ORBIZO	TEACHER III	13	4	5	5/19/2026	36,919.00	37,244.00	2,411.29		325	60.28	289.35	3,085.92
DON ANDRES G. MAIQUEZ MEMORIAL SCHOOL	RABAGO, JULIETA BIGAW	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
DON ANDRES G. MAIQUEZ MEMORIAL SCHOOL	SUYAT, AILEEN BERGADO	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
DON ANDRES G. MAIQUEZ MEMORIAL SCHOOL	ORDONEZ, ALEX SALAYOG	TEACHER III	13	4	5	6/1/2026	36,919.00	37,244.00	2,275.00		325	56.88	273.00	2,929.88
DON CLEMENTE BLANCO MEMORIAL ELEMENTARY SCHOOL	ORDONO, MARY ANN FONTANILLA	HEAD TEACHER III	16	4	5	3/1/2026	47,084.00	47,559.00	4,750.00	475	475	118.75	570.00	6,388.75
DON CLEMENTE BLANCO MEMORIAL ELEMENTARY SCHOOL	APRESTO, FLORDELYN ANDRADA	TEACHER III	13	4	5	6/24/2026	36,919.00	37,244.00	2,025.83		325	50.65	243.10	2,644.58
DON CLEMENTE BLANCO MEMORIAL ELEMENTARY SCHOOL	GERONIMO, LUCY DELA CRUZ	TEACHER III	13	4	5	9/1/2026	36,919.00	37,244.00	1,300.00		325	32.50	156.00	1,813.50

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL				TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC		RLIP
DON CLEMENTE BLANCO MEMORIAL ELEMENTARY SCHOOL	CABASAL, JEAN CACHUELA	TEACHER III	13	4	5	10/15/2026	36,919.00	37,244.00	828.23		325	20.71	99.39	1,273.33
DON FELIPE MARAMBA ELEMENTARY SCHOOL	BERNARDINO, MARY ROSE FALLEN	ADMINISTRATIVE OFFICER II	11	1	2	1/10/2026	31,705.00	31,820.00	1,346.61	115	115	33.67	161.59	1,771.87
DON FELIPE MARAMBA ELEMENTARY SCHOOL	PILAR, LEA ORDOÑA	TEACHER III	13	5	6	2/14/2026	37,244.00	37,572.00	3,455.71	328	328	86.39	414.69	4,612.79
DON FELIPE MARAMBA ELEMENTARY SCHOOL	PARAS, JANET MEDRIANO	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
DON FELIPE MARAMBA ELEMENTARY SCHOOL	FERNANDEZ, JEAN CAMPEÑA	TEACHER III	13	5	6	9/16/2026	37,244.00	37,572.00	1,148.00		328	28.70	137.76	1,642.46
DON FELIPE MARAMBA ELEMENTARY SCHOOL	VALDEZ, ELEANOR VENTURA	TEACHER III	13	4	5	11/1/2026	36,919.00	37,244.00	650			16.25	78.00	744.25
DON FELIPE MARAMBA ELEMENTARY SCHOOL	DIOQUINO, DOLORES LONASCO	TEACHER III	13	4	5	12/1/2026	36,919.00	37,244.00	325			8.13	39.00	372.13
DON VALENTIN M. ORDONEZ MEMORIAL SCHOOL	MORALES, EUNICE VELASCO	TEACHER III	13	2	3	7/16/2026	36,283.00	36,599.00	1,743.10		316	43.58	209.17	2,311.85
DON VALENTIN M. ORDONEZ MEMORIAL SCHOOL	FABRO, JOEL JAKE LOCQUIAO	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
FLORENTINO B. GOCE COMMUNITY SCHOOL	OAING, AURORA SEBIDO	TEACHER III	13	7	8	5/16/2026	37,904.00	38,241.00	2,532.94		337	63.32	303.95	3,237.21
FLORENTINO B. GOCE COMMUNITY SCHOOL	ILDEFONSO, ROWENA VALDEZ	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
LABIT EAST ELEMENTARY SCHOOL	ANTOLIN, JOJO FAJARDO	SCHOOL PRINCIPAL II	20	1	2	2/1/2026	66,052.00	66,970.00	10,098.00	918	918	252.45	1,211.76	13,398.21
LABIT EAST ELEMENTARY SCHOOL	DE GUZMAN, LENY BANIAGO	TEACHER III	13	3	4	6/15/2026	36,599.00	36,919.00	2,090.67		320	52.27	250.88	2,713.82
LABIT EAST ELEMENTARY SCHOOL	MONTEMAYOR, MARICEL MENDOZA	TEACHER I	11	1	2	8/30/2026	31,705.00	31,820.00	467.42		115	11.69	56.09	650.20
LABIT EAST ELEMENTARY SCHOOL	MARIÑAS, MA CONCEPCION DELA CRUZ	TEACHER III	13	4	5	9/1/2026	36,919.00	37,244.00	1,300.00		325	32.50	156.00	1,813.50
LABIT EAST ELEMENTARY SCHOOL	CATUNGAL, RHODORA TORALBA	TEACHER III	13	2	3	11/2/2026	36,283.00	36,599.00	621.47			15.54	74.58	711.59
LABIT EAST ELEMENTARY SCHOOL	ROSETE, JONATHAN DELA CRUZ	MASTER TEACHER II	19	1	2	11/17/2026	59,153.00	59,966.00	1,192.40			29.81	143.09	1,365.30
LABIT WEST ELEMENTARY SCHOOL	FAJARDO, FLORENCE DELA CRUZ	TEACHER III	13	1	2	6/21/2026	36,125.00	36,283.00	1,000.67		158	25.02	120.08	1,303.77
LABIT WEST ELEMENTARY SCHOOL	DACASIN, DANDERICK FERNANDEZ	MASTER TEACHER II	19	1	2	12/4/2026	59,153.00	59,966.00	734.32			18.36	88.12	840.80
LANANPIN ELEMENTARY SCHOOL	MARATA, MANILYN CAYABYAB	TEACHER III	13	4	5	1/1/2026	36,919.00	37,244.00	3,900.00	325	325	97.50	468.00	5,115.50
LANANPIN ELEMENTARY SCHOOL	REALES, SHEREE ANN FERRER	TEACHER III	13	4	5	1/1/2026	36,919.00	37,244.00	3,900.00	325	325	97.50	468.00	5,115.50
LANANPIN ELEMENTARY SCHOOL	VALDEZ, GINALYN OPIANA	TEACHER III	13	1	2	1/12/2026	36,125.00	36,283.00	1,839.94	158	158	46.00	220.79	2,422.73
LANANPIN ELEMENTARY SCHOOL	LOCQUIAO, MARY JANE TUBERA	TEACHER III	13	2	3	1/29/2026	36,283.00	36,599.00	3,506.58	316	316	87.66	420.79	4,647.03
LANANPIN ELEMENTARY SCHOOL	TULIQC, MARY LIAN SORIANO	TEACHER III	13	4	5	2/10/2026	36,919.00	37,244.00	3,470.54	325	325	86.76	416.46	4,623.76
LANANPIN ELEMENTARY SCHOOL	MICU, MARICEL CRUZ	TEACHER III	13	4	5	5/15/2026	36,919.00	37,244.00	2,453.23	325	325	61.33	294.39	3,458.95
LANANPIN ELEMENTARY SCHOOL	KA, MAR,ORIE SALAZAR	TEACHER III	13	5	6	5/16/2026	37,244.00	37,572.00	2,465.29		328	61.63	295.83	3,150.75
LANANPIN ELEMENTARY SCHOOL	AGUILAR, MARIETES BARROGA	TEACHER II	12	3	4	6/19/2026	34,357.00	34,648.00	1,862.40		291	46.56	223.49	2,423.45
LANANPIN ELEMENTARY SCHOOL	ESCORPIZO, JENELYN MOLINA	TEACHER III	13	3	4	6/19/2026	36,599.00	36,919.00	2,048.00		320	51.20	245.76	2,664.96
LANANPIN ELEMENTARY SCHOOL	SUMERA, SUSANA EDUSOR	SCHOOL PRINCIPAL IV	22	2	3	7/24/2026	82,963.00	84,151.00	6,246.58	1,188.00	1,188.00	156.16	749.59	8,340.33
LANANPIN ELEMENTARY SCHOOL	DE GUZMAN, BERNADETTE QUEYQUEP	TEACHER III	13	5	6	8/1/2026	37,244.00	37,572.00	1,640.00		328	41.00	196.80	2,205.80
LANANPIN ELEMENTARY SCHOOL	SOLIS, GLADYS DUA	TEACHER III	13	4	5	8/5/2026	36,919.00	37,244.00	1,583.06		325	39.58	189.97	2,137.61
LANANPIN ELEMENTARY SCHOOL	BARROGA, EMMA MANALO	ADMINISTRATIVE OFFICER II	11	2	3	9/16/2026	31,820.00	32,109.00	1,011.50		289	25.29	121.38	1,447.17
NANCALOBASAAN RIVERSIDE INTEGRATED SCHOOL	DEL ROSARIO, CHRYSTEL JADE SEGUNDO	TEACHER III	13	2	3	1/20/2026	36,283.00	36,599.00	3,598.32	316	316	89.96	431.80	4,752.08
NANCALOBASAAN RIVERSIDE INTEGRATED SCHOOL	VINGUA, ANA LENN DELA REYNA	TEACHER II	13	1	2	11/9/2026	36,125.00	36,283.00	273.87			6.85	32.86	313.58
NANCAYASAN ELEMENTARY SCHOOL	CADAG, RICKY SALVADOR	TEACHER I	11	1	2	1/17/2026	31,705.00	31,820.00	1,320.65	115	115	33.02	158.48	1,742.15
NANCAYASAN ELEMENTARY SCHOOL	CABAIS, MARTIN VILLOSO	TEACHER III	13	4	5	9/1/2026	36,919.00	37,244.00	1,300.00		325	32.50	156.00	1,813.50
NANCAYASAN ELEMENTARY SCHOOL	BRAVO, REALYN GUTIERREZ	TEACHER I	11	2	3	9/16/2026	31,820.00	32,109.00	1,011.50	289	289	25.29	121.38	1,447.17
NANCAYASAN ELEMENTARY SCHOOL	CASTULO, MARY ANN FAJARDO	TEACHER III	13	2	3	11/3/2026	36,283.00	36,599.00	610.93			15.27	73.31	699.51
NANCAYASAN ELEMENTARY SCHOOL	CASTANEDA, JANICE PADUA	MASTER TEACHER II	19	2	3	12/1/2026	59,966.00	60,793.00	827			20.68	99.24	946.92
OLTAMA ELEMENTARY SCHOOL	LACAMBRA, WILA JOY VILLAMOR	TEACHER II	12	2	3	1/27/2026	34,069.00	34,357.00	3,214.45	288	288	80.36	385.73	4,256.54
OLTAMA ELEMENTARY SCHOOL	GERONIMO, JEHAN MAMONGAY	TEACHER II	12	1	2	9/1/2026	33,947.00	34,069.00	488		122	12.20	58.56	680.76
OLTAMA ELEMENTARY SCHOOL	MANIPON, MICHELLE PEROS	TEACHER I	11	1	2	9/15/2026	31,705.00	31,820.00	406.33		115	10.16	48.76	580.25
OLTAMA ELEMENTARY SCHOOL	ANDRADA, DENSEL LIM	TEACHER I	11	1	2	9/15/2026	31,705.00	31,820.00	406.33		115	10.16	48.76	580.25
PALINA EAST ELEMENTARY SCHOOL	PAVO, RHEAN AQUINO	TEACHER III	13	1	2	5/16/2026	36,125.00	36,283.00	1,187.55		158	29.69	142.51	1,517.75
PALINA EAST ELEMENTARY SCHOOL	LOPEZ, MARICEL OLI	TEACHER III	13	3	4	5/25/2026	36,599.00	36,919.00	2,312.26		320	57.81	277.47	2,967.54
PALINA EAST ELEMENTARY SCHOOL	LEAL, ROWENA ADVINCULA	TEACHER II	12	3	4	6/6/2026	34,357.00	34,648.00	1,988.50		291	49.71	238.62	2,567.83
PALINA EAST ELEMENTARY SCHOOL	DIAZ, MANILYN CAYABYAB	TEACHER III	13	1	2	8/16/2026	36,125.00	36,283.00	713.55		158	17.84	85.63	975.02
PALINA EAST ELEMENTARY SCHOOL	JAVONTALLA, LEONORA CAMPUED	TEACHER III	13	6	7	9/15/2026	37,572.00	37,904.00	1,173.07		332	29.33	140.77	1,675.17
PALINA EAST ELEMENTARY SCHOOL	QUEJANO, EDISON	TEACHER I	11	1	2	10/17/2026	31,705.00	31,820.00	285.65		115	7.14	34.28	442.07
PALINA EAST ELEMENTARY SCHOOL	SY, JULIET MANA	TEACHER III	13	4	5	11/1/2026	36,919.00	37,244.00	650			16.25	78.00	744.25
PALINA EAST ELEMENTARY SCHOOL	GERALDE, RANS RICHARD DELOS REYES	ADMINISTRATIVE OFFICER II	11	1	2	11/6/2026	31,705.00	31,820.00	210.83			5.27	25.30	241.40
LAZAGA ELEMENTARY SCHOOL	EDNALAN, ERLIZA VILLANUEVA	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00			31.60	151.68	1,763.28
MANAN ELEMENTARY SCHOOL	BAUTISTA, MARICEL DIZON	ADMINISTRATIVE OFFICER II	11	1	2	1/10/2026	31,705.00	31,820.00	1,346.61	115	115	33.67	161.59	1,771.87
MANAN ELEMENTARY SCHOOL	MAMASIG, MELVIN LOCQUIAO	TEACHER III	13	6	7	1/16/2026	37,572.00	37,904.00	3,823.35	332	332	95.58	458.80	5,041.73
MANAN ELEMENTARY SCHOOL	BALTAZAR, CHIARA BURAYAG	TEACHER III	13	1	2	2/2/2026	36,125.00	36,283.00	1,732.36		158	43.31	207.88	2,299.55
MANAN ELEMENTARY SCHOOL	BERNARDINO, AILENE GABIOLA	TEACHER III	13	1	2	4/13/2026	36,125.00	36,283.00	1,358.80	158	158	33.97	163.06	1,871.83
MANAN ELEMENTARY SCHOOL	VEGA, MARILOU CABRILLAS	TEACHER III	13	3	4	6/1/2026	36,599.00	36,919.00	2,240.00		320	56.00	268.80	2,884.80
MANAN ELEMENTARY SCHOOL	FLORES, JIRAH ROSE CUISON	TEACHER III	13	1	2	11/9/2026	36,125.00	36,283.00	273.87			6.85	32.86	313.58
MANAN ELEMENTARY SCHOOL	FERNANDEZ, JEAN FAJARDO	TEACHER I	11	1	2	12/12/2026	31,705.00	31,820.00	74.19			1.85	8.90	84.94
CASABULA ELEMENTARY SCHOOL	MACANAS, JOCELYN SION	TEACHER III	13	4	5	6/1/2026	36,919.00	37,244.00	2,275.00	325	325	56.88	273.00	2,929.88
CASABULA ELEMENTARY SCHOOL	PASCUA, JENNIFFER PASCUA	TEACHER III	13	1	2	6/21/2026	36,125.00	36,283.00	1,000.67		158	25.02	120.08	1,303.77

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL				TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC		RLIP
CASABULA ELEMENTARY SCHOOL	SOLIDIO, LAWRENCE	TEACHER II	12	1	2	8/16/2026	33,947.00	34,069.00	550.97		122	13.77	66.12	752.86
NANBACURAN ELEMENTARY SCHOOL	SOLIS, SHEILA MARIE ORAZA	TEACHER III	13	1	2	2/20/2026	36,125.00	36,283.00	1,630.79	158	158	40.77	195.69	2,183.25
NANBACURAN ELEMENTARY SCHOOL	BUCALLOY, FLORDELIZA CASTRO	TEACHER III	13	3	4	5/25/2026	36,599.00	36,919.00	2,312.26		320	57.81	277.47	2,967.54
NANBACURAN ELEMENTARY SCHOOL	DIAZ, CHONA SALVADOR	TEACHER III	13	3	4	5/25/2026	36,599.00	36,919.00	2,312.26		320	57.81	277.47	2,967.54
NANCALOBASAAN ELEMENTARY SCHOOL	ANTONIO, ESTRELLA VENIEGAS	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
NANCALOBASAAN ELEMENTARY SCHOOL	SANTIAGO, MANDARYNE MUYRONG	TEACHER III	13	3	4	7/21/2026	36,599.00	36,919.00	1,713.55		320	42.84	205.63	2,282.02
NANCALOBASAAN ELEMENTARY SCHOOL	SEGUNDO, ROSALINDA ECHAVARIA	TEACHER III	13	2	3	10/1/2026	36,283.00	36,599.00	948		316	23.70	113.76	1,401.46
NANCALOBASAAN ELEMENTARY SCHOOL	VALDEZ, REY COLUMBINO	SCHOOL PRINCIPAL II	20	2	3	11/10/2026	66,970.00	67,904.00	1,587.80			39.70	190.54	1,818.04
PINMALUDPOD ELEMENTARY SCHOOL	SAGAOINIT, SHERMYN MACARAEG	ADMINISTRATIVE ASSISTANT III	9	1	2	2/15/2026	24,329.00	24,523.00	2,037.00	194	194	50.93	244.44	2,720.37
PINMALUDPOD ELEMENTARY SCHOOL	REYES, VIRGINIA SESOR	TEACHER III	13	1	2	9/1/2026	36,125.00	36,283.00	632		158	15.80	75.84	881.64
SAN JOSE ELEMENTARY SCHOOL	PADUA, ERNESTO FLORES	TEACHER III	13	4	5	1/1/2026	36,919.00	37,244.00	3,900.00	325	325	97.50	468.00	5,115.50
SAN JOSE ELEMENTARY SCHOOL	PUGAL, JOANNA MARIE RAFANAN	ADMINISTRATIVE OFFICER II	11	1	2	1/10/2026	31,705.00	31,820.00	1,346.61	115	115	33.67	161.59	1,771.87
SAN JOSE ELEMENTARY SCHOOL	PADUA, LILIBETH DIZON	TEACHER III	13	4	5	3/1/2026	36,919.00	37,244.00	3,250.00	325	325	81.25	390.00	4,371.25
SAN JOSE ELEMENTARY SCHOOL	TRINIDAD, DAISY CAMPILLA	TEACHER III	13	4	5	6/1/2026	36,919.00	37,244.00	2,275.00	325	325	56.88	273.00	2,929.88
SAN JOSE ELEMENTARY SCHOOL	ZAPATERO, MARJORIE RIVERA	TEACHER III	13	4	5	9/22/2026	36,919.00	37,244.00	1,072.50	325	325	26.81	128.70	1,553.01
SAN JOSE ELEMENTARY SCHOOL	ZAMORA, JESSA MAE RAMIREZ	TEACHER I	11	1	2	10/12/2026	31,705.00	31,820.00	304.19	115	115	7.60	36.50	463.29
SAN JOSE ELEMENTARY SCHOOL	GABRIEL, JUDY DAUS	TEACHER III	13	4	5	11/1/2026	36,919.00	37,244.00	650			16.25	78.00	744.25
SAN JOSE ELEMENTARY SCHOOL	ABUNAN, MARIFE ALANO	TEACHER III	13	3	4	12/22/2026	36,599.00	36,919.00	103.23			2.58	12.39	118.20
STA. LUCIA ELEMENTARY SCHOOL	VILLANUEVA, MELINDA SUMIO	TEACHER III	13	1	2	5/16/2026	36,125.00	36,283.00	1,187.55		158	29.69	142.51	1,517.75
STA. LUCIA ELEMENTARY SCHOOL	AUSTRIA, MAUREEN GUARIN	TEACHER I	11	1	2	8/30/2026	31,705.00	31,820.00	467.42		115	11.69	56.09	650.20
STA. LUCIA ELEMENTARY SCHOOL	DISMAYA, JAN MICHAEL SIDAYEN	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
STA. LUCIA ELEMENTARY SCHOOL	DISMAYA, NOEMIE CABAL	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
STA. LUCIA ELEMENTARY SCHOOL	GALZOTE, JOANNE REAL	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
STA. LUCIA ELEMENTARY SCHOOL	ROSARIO, JUANITA GACUTAN	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
STA. LUCIA ELEMENTARY SCHOOL	CALUMPIANO, CAMILLE FERNANDEZ	ADMINISTRATIVE OFFICER II	11	1	2	12/4/2026	31,705.00	31,820.00	103.87			2.60	12.46	118.93
TABUYOC ELEMENTARY SCHOOL	NARITO, ROLANDO TORRALBA	TEACHER II	12	1	2	9/14/2026	33,947.00	34,069.00	435.13		122	10.88	52.22	620.23
TIPOSU ELEMENTARY SCHOOL	ACOSTA, REX OLIVER	ADMINISTRATIVE OFFICER II	11	1	2	1/10/2026	31,705.00	31,820.00	1,346.61	115	115	33.67	161.59	1,771.87
TIPOSU ELEMENTARY SCHOOL	BACUNGAN, CHRISTOPHER OPIAZA	TEACHER III	13	3	4	6/1/2026	36,599.00	36,919.00	2,240.00		320	56.00	268.80	2,884.80
TIPOSU ELEMENTARY SCHOOL	MENDOZA, GENOVEVA AMBROSIO	TEACHER III	13	5	6	7/18/2026	37,244.00	37,572.00	1,788.13		328	44.70	214.58	2,375.41
TIPOSU ELEMENTARY SCHOOL	CAGUICLA, KRISTINE GRACE MARQUEZ	TEACHER III	13	1	2	9/1/2026	36,125.00	36,283.00	632		158	15.80	75.84	881.64
TIPOSU ELEMENTARY SCHOOL	FERNANDEZ, LIREY MAE FABRO	TEACHER III	13	1	2	9/1/2026	36,125.00	36,283.00	632		158	15.80	75.84	881.64
TRINIDAD S. PEREZ ELEMENTARY SCHOOL	CAOILE, MARY JANE LIBED	TEACHER III	13	7	8	7/4/2026	37,904.00	38,241.00	1,989.39		337	49.73	238.73	2,614.85
TRINIDAD S. PEREZ ELEMENTARY SCHOOL	PATRICIO, OFELIA MADRID	SCHOOL PRINCIPAL IV	22	2	3	11/10/2026	82,963.00	84,151.00	2,019.60			50.49	242.35	2,312.44
TRINIDAD S. PEREZ ELEMENTARY SCHOOL	DELOS REYES, CHARMAINE JOY DEL ROSARIO	TEACHER III	13	2	3	12/1/2026	36,283.00	36,599.00	316			7.90	37.92	361.82
TULONG INTEGRATED SCHOOL	ANDALIS, JOEL JR. ADVIENTO	TEACHER II	12	1	2	3/29/2026	33,947.00	34,069.00	1,109.81	122	122	27.75	133.18	1,514.74
TULONG INTEGRATED SCHOOL	BALDERAS, TANIA ROSE PARAYNO	ADMINISTRATIVE OFFICER II	11	2	3	9/16/2026	31,820.00	32,109.00	1,011.50		289	25.29	121.38	1,447.17
TULONG INTEGRATED SCHOOL	TOMINES, FLORA ALIGUYON	TEACHER II	12	1	2	11/28/2026	33,947.00	34,069.00	134.2			3.36	16.10	153.66
URDANETA CITY SPED CENTER	ROSARIO, CHARITO DOYDORA	TEACHER I	11	1	2	1/3/2026	31,705.00	31,820.00	1,372.58	115	115	34.31	164.71	1,801.60
URDANETA CITY SPED CENTER	BARROGA, FRANK LEANO	ADMINISTRATIVE OFFICER II	11	1	2	1/10/2026	31,705.00	31,820.00	1,346.61	115	115	33.67	161.59	1,771.87
URDANETA CITY SPED CENTER	MILIO, ROSEMARIE DUCUSIN	TEACHER III	13	1	2	5/16/2026	36,125.00	36,283.00	1,187.55		158	29.69	142.51	1,517.75
URDANETA CITY SPED CENTER	CALDERON, JOHN QUINTO	SPECIAL EDUCATION TEACHER III	16	1	2	5/16/2026	45,694.00	46,152.00	3,442.39		458	86.06	413.09	4,399.54
URDANETA CITY SPED CENTER	DELA CRUZ, PERLA REYES	SPECIAL EDUCATION TEACHER III	16	1	2	5/16/2026	45,694.00	46,152.00	3,442.39		458	86.06	413.09	4,399.54
URDANETA CITY SPED CENTER	MABALOT, MANASES TORRES	SPECIAL EDUCATION TEACHER III	16	1	2	5/16/2026	45,694.00	46,152.00	3,442.39		458	86.06	413.09	4,399.54
URDANETA CITY SPED CENTER	QUILLO, ORWEN TAAAN	SPECIAL EDUCATION TEACHER I	14	6	7	6/23/2026	40,696.00	41,097.00	2,512.93		401	62.82	301.55	3,278.30
URDANETA CITY SPED CENTER	PARAAN, MICHELLINE PARAYNO	TEACHER III	13	7	8	7/18/2026	37,904.00	38,241.00	1,837.19		337	45.93	220.46	2,440.58
URDANETA CITY SPED CENTER	MURILLO, JAMILLA ORAZA	TEACHER III	13	2	3	11/3/2026	36,283.00	36,599.00	610.93			15.27	73.31	699.31
URDANETA I CENTRAL SCHOOL	PARIS, TITA CANILANG	TEACHER III	13	4	5	1/1/2026	36,919.00	37,244.00	3,900.00	325	325	97.50	468.00	5,115.50
URDANETA I CENTRAL SCHOOL	MANUEL, ANDREW PAULINO	TEACHER III	13	1	2	1/12/2026	36,125.00	36,283.00	1,839.94	158	158	46.00	220.79	2,422.73
URDANETA I CENTRAL SCHOOL	IDIA, MARY FE BALBIRAN	TEACHER II	12	5	6	5/5/2026	34,943.00	35,242.00	2,353.42	299	299	58.84	282.41	3,292.67
URDANETA I CENTRAL SCHOOL	MALLARI, JUDEA MULATO	TEACHER II	12	5	6	5/5/2026	34,943.00	35,242.00	2,353.42	299	299	58.84	282.41	3,292.67
URDANETA I CENTRAL SCHOOL	SQUIG, REBECCA SIAPNO	TEACHER III	13	5	6	5/5/2026	37,244.00	37,572.00	2,581.68	328	328	64.54	309.80	3,612.02
URDANETA I CENTRAL SCHOOL	PALOAY, GREELEE ARQUERO	MASTER TEACHER II	19	5	6	7/18/2026	62,486.00	63,353.00	4,726.55		867	118.16	567.19	6,278.90
URDANETA I CENTRAL SCHOOL	NEPAL, MARJORIE PAVO	TEACHER III	13	1	2	8/16/2026	36,125.00	36,283.00	713.55		158	17.84	85.63	975.02
URDANETA I CENTRAL SCHOOL	ASIJO, EMILY SORIANO	TEACHER III	13	1	2	9/5/2026	36,125.00	36,283.00	610.93		158	15.27	73.31	857.31
URDANETA I CENTRAL SCHOOL	MURILLO, DIVINA PARAGAS	TEACHER III	13	6	7	9/10/2026	37,572.00	37,904.00	1,228.40		332	30.71	147.41	1,738.52
URDANETA I CENTRAL SCHOOL	DEL ROSARIO, REGINE SOBREMONTÉ	ADMINISTRATIVE OFFICER II	11	2	3	9/16/2026	31,820.00	32,109.00	1,011.50		289	25.29	121.38	1,447.17
URDANETA I CENTRAL SCHOOL	LAVARO, ODESSA GABUNI	TEACHER III	13	2	3	9/16/2026	36,283.00	36,599.00	1,106.00		316	27.65	132.72	1,582.37
URDANETA I CENTRAL SCHOOL	BODANO, CATHIRINE GRECIA	TEACHER I	11	1	2	10/2/2026	31,705.00	31,820.00	341.29		115	8.53	40.95	505.77
URDANETA I CENTRAL SCHOOL	GUTIERREZ, EMELDA TIQUE	TEACHER II	12	4	5	11/1/2026	34,648.00	34,943.00	590			14.75	70.80	675.55
URDANETA I CENTRAL SCHOOL	JULIANO, JULIE CAOILE	TEACHER III	13	4	5	11/1/2026	36,919.00	37,244.00	650			16.25	78.00	744.25
URDANETA I CENTRAL SCHOOL	PENULIAR, REBECCA QUIMSON	TEACHER III	13	4	5	11/1/2026	36,919.00	37,244.00	650			16.25	78.00	744.25

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL				TOTAL REQUIREMENT		
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC		RLIP	
URDANETA I CENTRAL SCHOOL	ALARCIO, MICHELLE OLIGANE	TEACHER III	13	2	3	11/2/2026	36,283.00	36,599.00	621.47			15.54	74.58	711.59	
URDANETA I CENTRAL SCHOOL	MEJIA, SHERRY MAE BERNARDINO	TEACHER III	13	1	2	11/9/2026	36,125.00	36,283.00	273.87			6.85	32.86	313.58	
URDANETA I CENTRAL SCHOOL	ULANDAY, LETECIA CABREROS	TEACHER III	13	4	5	11/17/2026	36,919.00	37,244.00	476.67			11.92	57.20	545.79	
URDANETA I CENTRAL SCHOOL	TABONDA, MERLITA SORIANO	MASTER TEACHER II	19	2	3	12/1/2026	59,966.00	60,793.00	827			20.68	99.24	946.92	
URDANETA I CENTRAL SCHOOL	CAMPILLA, EMMA RAGOJOS	SCHOOL PRINCIPAL IV	22	4	5	12/1/2026	85,356.00	86,582.00	1,226.00			30.65	147.12	1,403.77	
URDANETA I CENTRAL SCHOOL	ISIDRO, PRINCESS DELA CRUZ	TEACHER I	11	1	2	12/4/2026	31,705.00	31,820.00	103.87			2.60	12.46	118.93	
URDANETA I CENTRAL SCHOOL	EGAR, GEMMA MARSO	TEACHER I	11	1	2	12/12/2026	31,705.00	31,820.00	74.19			1.85	8.90	84.94	
URDANETA I CENTRAL SCHOOL	REALINO, LEA RAMOS	TEACHER III	13	3	4	12/22/2026	36,599.00	36,919.00	103.23			2.58	12.39	118.20	
<b>JUNIOR HIGH SCHOOL</b>															
ANONAS NATIONAL HIGH SCHOOL	BISQUERA, JOSELYN MERCADO	TEACHER III	13	1	2	5/16/2026	36,125.00	36,283.00	1,187.55			158	29.69	142.51	1,517.75
ANONAS NATIONAL HIGH SCHOOL	GAJO, DOLORES ERPE	TEACHER III	13	6	7	10/10/2026	37,572.00	37,904.00	899.61			332	22.49	107.95	1,362.05
ANONAS NATIONAL HIGH SCHOOL	MAMOGAY, JADAZSA KRISTINE OBEDOZA	TEACHER III	13	4	5	6/1/2026	36,919.00	37,244.00	2,275.00			325	56.88	273.00	2,929.88
BACTAD EAST NATIONAL HIGH SCHOOL	MURILLO, LADY ANN NAPOLTANO	TEACHER III	13	3	4	6/6/2026	36,599.00	36,919.00	2,186.67			320	54.67	262.40	2,823.74
BACTAD EAST NATIONAL HIGH SCHOOL	TACSON, ORLANDO FERNANDEZ	TEACHER III	13	6	7	10/10/2026	37,572.00	37,904.00	899.61			332	22.49	107.95	1,362.05
CABARUAN NATIONAL HIGH SCHOOL	ALMOJERA, ROBERT JAMES BASALLO	TEACHER I	11	1	2	9/25/2026	31,705.00	31,820.00	368			115	9.20	44.16	536.36
CABARUAN NATIONAL HIGH SCHOOL	ARELLAGA, KATRINA CHARISH LIM	TEACHER III	13	2	3	7/16/2026	36,283.00	36,599.00	1,743.10			316	43.58	209.17	2,311.85
CABARUAN NATIONAL HIGH SCHOOL	BASBAS, AGNES SAID	TEACHER III	13	4	5	11/1/2026	36,919.00	37,244.00	650			16.25	78.00	744.25	
CABARUAN NATIONAL HIGH SCHOOL	DILAN, MARIO DE LEON	TEACHER III	13	4	5	1/1/2026	36,919.00	37,244.00	3,900.00	325		325	97.50	468.00	5,115.50
CABARUAN NATIONAL HIGH SCHOOL	VIDAL, WILFREDO JR. DIZON	TEACHER III	13	1	2	5/16/2026	36,125.00	36,283.00	1,187.55			158	29.69	142.51	1,517.75
CABULOAN NATIONAL HIGH SCHOOL	CARLOS, VIVIAN VALDEZ	TEACHER III	13	4	5	1/1/2026	36,919.00	37,244.00	3,900.00	325		325	97.50	468.00	5,115.50
CABULOAN NATIONAL HIGH SCHOOL	CASTILLO, ANA MARIE JANE DELFIN	TEACHER III	13	6	7	10/10/2026	37,572.00	37,904.00	899.61			332	22.49	107.95	1,362.05
CABULOAN NATIONAL HIGH SCHOOL	DELA CRUZ, PIA PENAREDONDO	TEACHER III	13	1	2	3/22/2026	36,125.00	36,283.00	1,472.97	158		158	36.82	176.76	2,002.55
CABULOAN NATIONAL HIGH SCHOOL	DEL MENDO, ROGELIO JR. FLORES	TEACHER III	13	4	5	1/1/2026	36,919.00	37,244.00	3,900.00	325		325	97.50	468.00	5,115.50
CABULOAN NATIONAL HIGH SCHOOL	GO, EDZHEL PERALTA	TEACHER I	11	1	2	4/19/2026	31,705.00	31,820.00	966	115		115	24.15	115.92	1,336.07
CABULOAN NATIONAL HIGH SCHOOL	SERQUINA, CARLO	TEACHER III	13	1	2	8/25/2026	36,125.00	36,283.00	667.68			158	16.69	80.12	922.49
CAMABU NATIONAL HIGH SCHOOL	DELIZO, LEAH COLLADO	TEACHER I	11	1	2	9/15/2026	31,705.00	31,820.00	406.33			115	10.16	48.76	580.25
CAMABU NATIONAL HIGH SCHOOL	MANANGAN, MICHELLE ASUNCION	TEACHER III	13	3	4	9/18/2026	36,599.00	36,919.00	1,098.67			320	27.47	131.84	1,577.98
CAMABU NATIONAL HIGH SCHOOL	NOCILO, EDNA ANAGARAN	TEACHER III	13	3	4	12/22/2026	36,599.00	36,919.00	103.23			2.58	12.39	118.20	
CAMABU NATIONAL HIGH SCHOOL	PERALTA, MARVIN MACANLALAY	TEACHER III	13	2	3	10/1/2026	36,283.00	36,599.00	948			316	23.70	113.76	1,401.46
CAMABU NATIONAL HIGH SCHOOL	RAGOJOS, LOVELYN OMBAS	TEACHER III	13	1	2	8/25/2026	36,125.00	36,283.00	667.68			158	16.69	80.12	922.49
CAMANTILES NATIONAL HIGH SCHOOL	ACOSTA, AGNES NAZARRO	HEAD TEACHER III	16	5	6	9/16/2026	47,559.00	48,040.00	1,683.50			481	42.09	202.02	2,408.61
CAMANTILES NATIONAL HIGH SCHOOL	MAPALO, MARIFE EDRADA	TEACHER I	11	1	2	10/3/2026	31,705.00	31,820.00	337.58			115	8.44	40.51	501.53
CAMANTILES NATIONAL HIGH SCHOOL	REASONDA, SALVADOR JR RAMOS	TEACHER III	13	1	2	12/7/2026	36,125.00	36,283.00	127.42			3.19	15.29	145.90	
CAMANTILES NATIONAL HIGH SCHOOL	SANTOS, LARA TAMON	TEACHER III	13	2	3	10/1/2026	36,283.00	36,599.00	948			316	23.70	113.76	1,401.46
CAMANTILES NATIONAL HIGH SCHOOL	SIPIN, ALDWIN GASMENA	TEACHER I	11	4	5	5/15/2026	32,401.00	32,697.00	2,234.32	296		296	55.86	268.12	3,150.30
CAMANTILES NATIONAL HIGH SCHOOL	UNLAYAO, RICHIE MARTIN	TEACHER III	13	3	4	12/22/2026	36,599.00	36,919.00	103.23			2.58	12.39	118.20	
CAMANTILES NATIONAL HIGH SCHOOL	VALDEZ, SARAH JANE PEREZ	TEACHER III	13	2	3	9/16/2026	36,283.00	36,599.00	1,106.00			316	27.65	132.72	1,582.37
CASABULA NATIONAL HIGH SCHOOL	COBERO, ELYNA TINGZON	TEACHER III	13	3	4	10/11/2026	36,599.00	36,919.00	856.77			320	21.42	102.81	1,301.00
CASABULA NATIONAL HIGH SCHOOL	SAGUIPED, CHRISTIAN MATIN	TEACHER III	13	1	2	8/25/2026	36,125.00	36,283.00	667.68			158	16.69	80.12	922.49
CASABULA NATIONAL HIGH SCHOOL	LAPEÑA, JERALYN DELOS RIEYES	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00			316	31.60	151.68	1,763.28
CASABULA NATIONAL HIGH SCHOOL	MOLINA, ERNESTO INCILLO	TEACHER I	11	1	2	9/15/2026	31,705.00	31,820.00	406.33			115	10.16	48.76	580.25
CATABLAN INTEGRATED SCHOOL	ARAGON, NIKKI GALINDEZ	TEACHER II	12	1	2	9/14/2026	33,947.00	34,069.00	435.13			122	10.88	52.22	620.23
CATABLAN INTEGRATED SCHOOL	BASBAS, RENE ELEGADO	TEACHER III	13	4	5	8/1/2026	36,919.00	37,244.00	1,625.00			325	40.63	195.00	2,185.63
CATABLAN INTEGRATED SCHOOL	CORPUZ, MARK JOLO ZAMORA	TEACHER III	13	1	2	11/20/2026	36,125.00	36,283.00	215.93			5.40	25.91	247.24	
CATABLAN INTEGRATED SCHOOL	JOSE, JOHN MAGNO	TEACHER III	13	4	5	10/15/2026	36,919.00	37,244.00	828.23			325	20.71	99.39	1,273.33
CATABLAN INTEGRATED SCHOOL	LUCERO, WINNIE REZONABLE	SCHOOL PRINCIPAL I	19	2	3	7/24/2026	59,966.00	60,793.00	4,348.42			827	108.71	521.81	5,805.94
CATABLAN INTEGRATED SCHOOL	MACARANAS, MINERVA FERNANDEZ	TEACHER III	13	4	5	6/1/2026	36,919.00	37,244.00	2,275.00			325	56.88	273.00	2,929.88
CATABLAN INTEGRATED SCHOOL	MARQUEZ, JOY ALONA DIMACALI	TEACHER III	13	2	3	10/16/2026	36,283.00	36,599.00	795.1			316	19.88	95.41	1,226.39
CATABLAN INTEGRATED SCHOOL	TADRO, REZALYN DELA CRUZ	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23			320	58.58	281.19	3,003.00
CAYAMBANAN NATIONAL HIGH SCHOOL	GANCEÑA, VIVIAN DE VERA	TEACHER III	13	3	4	12/22/2026	36,599.00	36,919.00	103.23			2.58	12.39	118.20	
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	ABULENCIA, NOEL PAUL PIMENTEL	TEACHER III	13	2	3	1/29/2026	36,283.00	36,599.00	3,506.58	316		316	87.66	420.79	4,647.03
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	APOSTOL, GRACE MORALES	TEACHER III	13	2	3	7/16/2026	36,283.00	36,599.00	1,743.10			316	43.58	209.17	2,311.85
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	BAYUGA, HAIDE CRUZ	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00			316	31.60	151.68	1,763.28
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	CORPUZ, LEAH FABIA	TEACHER III	13	2	3	7/16/2026	36,283.00	36,599.00	1,743.10			316	43.58	209.17	2,311.85
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	DISU, RONALDA CARANTO	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23			320	58.58	281.19	3,003.00
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	GENEBLAZA, ELIZA DELA CRUZ	TEACHER I	11	2	3	10/13/2026	31,820.00	32,109.00	755.13			289	18.88	90.62	1,153.63
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	GUTIERREZ, DAIZY VIERNES	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23			320	58.58	281.19	3,003.00
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	LARANANG, CHERRYLL AGSALUD	TEACHER III	13	2	3	7/27/2026	36,283.00	36,599.00	1,630.97			316	40.77	195.72	2,183.46
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	ORAPA, MARIA JESSICA BELTRAN	TEACHER III	13	2	3	9/16/2026	36,283.00	36,599.00	1,106.00			316	27.65	132.72	1,582.37
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	PADILLA, GUILMOR RAGUSANTE	TEACHER III	13	4	5	1/1/2026	36,919.00	37,244.00	3,900.00	325		325	97.50	468.00	5,115.50
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	SENEAN, MARY GRACE MOLINA	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23			320	58.58	281.19	3,003.00

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL				TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC		RLIP
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	SOLOMON, AIKO IDIO	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	VALENCIA, MA. ELIZABETH AMAY	TEACHER III	13	1	2	5/16/2026	36,125.00	36,283.00	1,187.55		158	29.69	142.51	1,517.75
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	DAGARAG, LORNA MALASAN	TEACHER III	13	4	5	6/1/2026	36,919.00	37,244.00	2,275.00		325	56.88	273.00	2,929.88
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	DE GUZMAN, DANIEL RODRIGO CARPIO	TEACHER III	13	2	3	10/1/2026	36,283.00	36,599.00	948		316	23.70	113.76	1,401.46
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	PALAD, MARITESS ASUNCION	TEACHER III	13	2	3	4/26/26	36,283	36,599	1,264		316.00	31.6	151.68	1,763.28
LABIT NATIONAL HIGH SCHOOL	ANDRADA, MARISYLL ANDRADA	TEACHER II	12	1	2	2/17/2026	33,947.00	34,069.00	1,272.29		122	31.81	152.67	1,700.77
LABIT NATIONAL HIGH SCHOOL	HONRADO, GYPSY ROSE FRANCISCO	TEACHER III	13	2	3	11/3/2026	36,283.00	36,599.00	610.93			15.27	73.31	699.51
LABIT NATIONAL HIGH SCHOOL	HONRADO, JAY FRANCIS LANDINGIN	TEACHER III	13	2	3	12/16/2026	36,283.00	36,599.00	163.1			4.08	19.37	186.75
LABIT NATIONAL HIGH SCHOOL	LUCERO, JOHN VENYDICK ZABALA	SCHOOL PRINCIPAL I	19	1	2	3/1/2026	59,153.00	59,966.00	8,130.00		813	203.25	975.60	10,934.85
LABIT NATIONAL HIGH SCHOOL	MANLONGAT, MARISSA MEQUIN	TEACHER III	13	4	5	5/15/2026	36,919.00	37,244.00	2,453.23		325	61.33	294.39	3,458.95
LABIT NATIONAL HIGH SCHOOL	SUBIDO, COLA GALIVO	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00			31.60	151.68	1,763.28
LABIT NATIONAL HIGH SCHOOL	VENTURA, KARL GILBERT ORIBADO	TEACHER III	13	1	2	5/16/2026	36,125.00	36,283.00	1,187.55		158	29.69	142.51	1,517.75
LANANPIN NATIONAL HIGH SCHOOL	DE VERA, TEDIE ABELLA	SCHOOL PRINCIPAL IV	22	2	3	7/24/2026	82,963.00	84,151.00	6,246.58		1,188.00	156.16	749.59	8,340.33
MARIANO Q. UMPIG NATIONAL HIGH SCHOOL	MERCADO, HAROLD SERDONCILLO	TEACHER III	13	1	2	11/16/2026	36,125.00	36,283.00	237			5.93	28.44	271.37
MARIANO Q. UMPIG NATIONAL HIGH SCHOOL	PALITAYAN, TERESITA BARBA	TEACHER III	13	6	7	1/7/2026	37,572.00	37,904.00	3,919.74		332	97.99	470.37	5,152.10
MARIANO Q. UMPIG NATIONAL HIGH SCHOOL	TAPEC, ALLAN JACOB	TEACHER III	13	6	7	1/7/2026	37,572.00	37,904.00	3,919.74		332	97.99	470.37	5,152.10
NANCALOBASAAN RIVERSIDE INTEGRATED SCHOOL	BONIFACIO, CHERRIE ANN CAUINIAN	TEACHER III	13	4	5	6/1/2026	36,919.00	37,244.00	2,275.00		325	56.88	273.00	2,929.88
NANCALOBASAAN NATIONAL HIGH SCHOOL	ANCHETA, SHERYANN VERSOLA	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
NANCALOBASAAN NATIONAL HIGH SCHOOL	DUATIN, JACQUELINE PUNLA	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
NANCALOBASAAN NATIONAL HIGH SCHOOL	HILARION, JHEDALYN ESTOLAS	TEACHER III	13	3	4	3/14/2026	36,599.00	36,919.00	3,065.81		320	76.65	367.90	4,150.36
NANCALOBASAAN NATIONAL HIGH SCHOOL	ORALLO, MARGIE SEGUNDO	TEACHER III	13	5	6	12/1/2026	37,244.00	37,572.00	328			8.20	39.36	375.56
NANCALOBASAAN NATIONAL HIGH SCHOOL	QUIMING, JAYMAR FABRO	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
NANCALOBASAAN NATIONAL HIGH SCHOOL	SAMSON, ALFREDO JR. CANO	TEACHER III	13	4	5	11/1/2026	36,919.00	37,244.00	650			16.25	78.00	744.25
NANCALOBASAAN NATIONAL HIGH SCHOOL	VALDEZ, REYNALDO JR. IBAY	TEACHER III	13	3	4	3/14/2026	36,599.00	36,919.00	3,065.81		320	76.65	367.90	4,150.36
PALINA WEST NATIONAL HIGH SCHOOL	CARDINEZ, LEA CORPUZ	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
PALINA WEST NATIONAL HIGH SCHOOL	DIAZ, CRISTINA ADRIANO	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
PALINA WEST NATIONAL HIGH SCHOOL	RABAGO, JAYSON BLANCO	TEACHER III	13	2	3	7/16/2026	36,283.00	36,599.00	1,743.10		316	43.58	209.17	2,311.85
PALINA WEST NATIONAL HIGH SCHOOL	VILLANUEVA, LEAH PASCUA	TEACHER III	13	3	4	12/22/2026	36,599.00	36,919.00	103.23			2.58	12.39	118.20
PEDRO T. ORATA NATIONAL HIGH SCHOOL	DUMANAY, JENNELYN ESTELLER	TEACHER III	13	3	4	8/1/2026	36,599.00	36,919.00	1,600.00		320	40.00	192.00	2,152.00
PEDRO T. ORATA NATIONAL HIGH SCHOOL	GUNTANG, EDNA REASONDA	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
SAN JOSE - LEET INTEGRATED SCHOOL	ASUNCION, MARIA CHRISTY AGUSTIN	TEACHER III	13	4	5	1/1/2026	36,919.00	37,244.00	3,900.00		325	97.50	468.00	5,115.50
SAN JOSE - LEET INTEGRATED SCHOOL	MEJIA, TERESITA VISPERAS	TEACHER III	13	6	7	1/3/2026	37,572.00	37,904.00	3,962.58		332	99.06	475.51	5,201.15
SAN JOSE - LEET INTEGRATED SCHOOL	CASIMIRO, CECILLE MOLINA	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
SAN JOSE - LEET INTEGRATED SCHOOL	CAGABHION, WELSIE TABION	TEACHER III	13	2	3	7/27/2026	36,283.00	36,599.00	1,630.97		316	40.77	195.72	2,183.46
SAN JOSE - LEET INTEGRATED SCHOOL	GUTIERREZ, GRACE PADUA	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
SAN JOSE - LEET INTEGRATED SCHOOL	MANUEL, RONERIC PAULINO	TEACHER III	13	2	3	9/1/2026	36,283.00	36,599.00	1,264.00		316	31.60	151.68	1,763.28
SAN JOSE - LEET INTEGRATED SCHOOL	PABITO, JOSELYN DADA	TEACHER III	13	2	3	7/16/2026	36,283.00	36,599.00	1,743.10		316	43.58	209.17	2,311.85
SAN JOSE - LEET INTEGRATED SCHOOL	ROSARIO, JANICE REYES	TEACHER III	13	3	4	5/22/2026	36,599.00	36,919.00	2,343.23		320	58.58	281.19	3,003.00
SAN JOSE - LEET INTEGRATED SCHOOL	SORIANO, FERLYN MARQUEZ	TEACHER III	13	4	5	11/1/2026	36,919.00	37,244.00	650			16.25	78.00	744.25
SAN JOSE - LEET INTEGRATED SCHOOL	ZACATE, JULIE ANNE CALMOT	ADMINISTRATIVE OFFICER II	11	1	2	1/13/2026	31,705.00	31,820.00	1,335.48		115	33.39	160.26	1,759.13
TULONG INTEGRATED SCHOOL	NOCILO, GERALDINE ANAGARAN	TEACHER I	11	1	2	8/29/2026	31,705.00	31,820.00	471.13		115	11.78	56.54	654.45
<b>SENIOR HIGH SCHOOL</b>														
ANONAS NATIONAL HIGH SCHOOL	ROSARIO, HAJIE ALCAIDE	TEACHER I	11	2	3	1/27/2026	31,820.00	32,109.00	3,225.61		289	80.64	387.07	4,271.32
BACTAD EAST NATIONAL HIGH SCHOOL	TAGAZA, RYAN LANUZA	TEACHER II	12	1	2	9/15/2026	33,947.00	34,069.00	431.07		122	10.78	51.73	615.58
BADIPA NATIONAL HIGH SCHOOL	HISTORILLO, RACHELLE ANN SANA	TEACHER II	12	1	2	11/28/2026	33,947.00	34,069.00	134.2			3.36	16.10	153.66
BADIPA NATIONAL HIGH SCHOOL	SORIANO, ALDRIAN JOHN VERDEJO	TEACHER I	11	1	2	3/20/2026	31,705.00	31,820.00	1,079.52		115	26.99	129.54	1,466.05
CABARUAN NATIONAL HIGH SCHOOL	LEGASPI, ALDRIN MAMONGAY	ADMINISTRATIVE OFFICER II	11	1	2	1/10/2026	31,705.00	31,820.00	1,346.61		115	33.67	161.59	1,771.87
CALEGU INTEGRATED SCHOOL	JAVIER, IAN DE LEON	TEACHER II	12	1	2	11/28/2026	33,947.00	34,069.00	134.2			3.36	16.10	153.66
CALEGU INTEGRATED SCHOOL	QUERIMIT, SHAIRA PALLAS	ADMINISTRATIVE ASSISTANT III	9	1	2	3/2/2026	24,329.00	24,523.00	1,933.74		194	48.34	232.05	2,602.13
CAMANTILES NATIONAL HIGH SCHOOL	AMOLACION, JONALYN RAGANTI	TEACHER II	12	1	2	8/29/2026	33,947.00	34,069.00	499.81		122	12.50	59.98	694.29
CAMANTILES NATIONAL HIGH SCHOOL	DEOFERIO, DOLLY SIQUIG	ADMINISTRATIVE OFFICER II	11	1	2	1/10/2026	31,705.00	31,820.00	1,346.61		115	33.67	161.59	1,771.87
CAMANTILES NATIONAL HIGH SCHOOL	ORPIANO, COMELA SIMEON	TEACHER II	12	2	3	1/28/2026	34,069.00	34,357.00	3,205.16		288	80.13	384.62	4,245.91
CAMANTILES NATIONAL HIGH SCHOOL	PASON, AUREENE GRACE CASTISIMO	TEACHER I	11	1	2	1/17/2026	31,705.00	31,820.00	1,320.65		115	33.02	158.48	1,742.15
CAMANTILES NATIONAL HIGH SCHOOL	SERAFICA, JESUSA LALAS	TEACHER II	12	2	3	1/28/2026	34,069.00	34,357.00	3,205.16		288	80.13	384.62	4,245.91
CASABULA NATIONAL HIGH SCHOOL	MARTIN, MARVILYN TOMBOC	TEACHER III	13	1	2	11/28/2026	36,125.00	36,283.00	173.8			4.35	20.86	199.01
CATABLAN INTEGRATED SCHOOL	DELA CRUZ, TYRON JOHN CAVAGO	TEACHER I	11	1	2	2/1/2026	31,705.00	31,820.00	1,265.00		115	31.63	151.80	1,678.43
CATABLAN INTEGRATED SCHOOL	FLORES, MIHAR LUZ BIACO	ADMINISTRATIVE OFFICER II	11	1	2	1/10/2026	31,705.00	31,820.00	1,346.61		115	33.67	161.59	1,771.87
CATABLAN INTEGRATED SCHOOL	MAMARIL, JUDE TULAGAN	TEACHER I	11	1	2	9/15/2026	31,705.00	31,820.00	406.33		115	10.16	48.76	580.25
CAYAMBANAN NATIONAL HIGH SCHOOL	EUFEMIA, CRISTOPHER GONZALES	TEACHER I	11	1	2	10/2/2026	31,705.00	31,820.00	341.29		115	8.53	40.95	505.77

FUNDING REQUIREMENT FOR STEP INCREMENT  
FY 2027

DEPARTMENT: DEPARTMENT OF EDUCATION REGION I  
DIVISION: SCHOOLS DIVISION OFFICE OF URDANETA CITY

OPERATING UNITS	NAME OF PERSONNEL	POSITION	SALARY GRADE	STEP		EFFECTIVITY DATE	SALARY		DIFFERENTIAL				TOTAL REQUIREMENT	
				FROM	TO		PREVIOUS	ADJUSTED	SALARY DIFFERENTIAL	MID-YEAR BONUS	YEAR-END BONUS	PHIC		RLIP
CAYAMBANAN NATIONAL HIGH SCHOOL	FLORES, JUDY ANN REYES	TEACHER II	12	1	2	9/14/2026	33,947.00	34,069.00	435.13		122	10.88	52.22	620.23
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	MANINGDING, JOSSIELYN BERSOLA	ADMINISTRATIVE OFFICER II	11	1	2	1/13/2026	31,705.00	31,820.00	1,335.48	115	115	33.39	160.26	1,759.13
DON ALIPIO FERNANDEZ SR. INTEGRATED SCHOOL	TALVO, ROMEO JIMENEZ	TEACHER II	12	2	3	9/16/2026	34,069.00	34,357.00	1,008.00		288	25.20	120.96	1,442.16
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	JASMIN, NOEL SUPAT	TEACHER III	13	1	2	12/7/2026	36,125.00	36,283.00	127.42			3.19	15.29	145.90
DON ANTONIO BONGOLAN MEMORIAL HIGH SCHOOL	PALITAYAN, TRISHA ROSE BARBA	TEACHER I	11	1	2	1/23/2026	31,705.00	31,820.00	1,298.39	115	115	32.46	155.81	1,716.66
LANANPIN NATIONAL HIGH SCHOOL	RABAJA, LEANA GAID	TEACHER II	12	1	2	8/31/2026	33,947.00	34,069.00	491.94		122	12.30	59.03	685.27
LANANPIN NATIONAL HIGH SCHOOL	REDITO, MARK STEPHEN ROSARIO	TEACHER II	12	1	2	8/31/2026	33,947.00	34,069.00	491.94		122	12.30	59.03	685.27
MARIANO Q. UMPIG NATIONAL HIGH SCHOOL	RAMOS, JANREY LAPLANA	TEACHER II	12	1	2	2/20/2026	33,947.00	34,069.00	1,259.21	122	122	31.48	151.11	1,685.80
MARIANO Q. UMPIG NATIONAL HIGH SCHOOL	BAYAO, ABEGAIL JIMENEZ	TEACHER II	12	1	2	3/2/2026	33,947.00	34,069.00	1,216.06	122	122	30.40	145.93	1,636.39
MARIANO Q. UMPIG NATIONAL HIGH SCHOOL	GÓMEZ, IMELDA DIMAANO	TEACHER II	12	2	3	9/16/2026	34,069.00	34,357.00	1,008.00		288	25.20	120.96	1,442.16
NANCALOBASAAN NATIONAL HIGH SCHOOL	DE LOS SANTOS, LEA CHRISTINA SABADO	ADMINISTRATIVE OFFICER II	11	1	2	1/16/2026	31,705.00	31,820.00	1,324.35	115	115	33.11	158.92	1,746.38
PALINA EAST NATIONAL HIGH SCHOOL	AMORANTO, RYAN ED PICO	TEACHER I	11	1	2	1/3/2026	31,705.00	31,820.00	1,372.58	115	115	34.31	164.71	1,801.60
PALINA EAST NATIONAL HIGH SCHOOL	POSERIO, BERNADETH ANNMIRANDA	TEACHER I	11	1	2	1/3/2026	31,705.00	31,820.00	1,372.58	115	115	34.31	164.71	1,801.60
PALINA EAST NATIONAL HIGH SCHOOL	IGNACIO, JESSICA DELOS SANTOS	TEACHER II	12	1	2	9/1/2026	33,947.00	34,069.00	488		122	12.20	58.56	680.76
PALINA EAST NATIONAL HIGH SCHOOL	TAACA, MARY ANN ROSELLE GERONA	TEACHER I	11	1	2	9/15/2026	31,705.00	31,820.00	406.33		115	10.16	48.76	580.25
PALINA WEST NATIONAL HIGH SCHOOL	ELEGORES, SYTON ANDES	ADMINISTRATIVE OFFICER II	11	1	2	1/13/2026	31,705.00	31,820.00	1,335.48	115	115	33.39	160.26	1,759.13
PEDRO T. ORATA NATIONAL HIGH SCHOOL	SALAGUBANG, JENIEROSE ARAGOZA	ADMINISTRATIVE OFFICER II	11	1	2	1/30/2026	31,705.00	31,820.00	1,272.42	115	115	31.81	152.69	1,686.92
PEDRO T. ORATA NATIONAL HIGH SCHOOL	TERCERO, MINERVA NONALES	TEACHER I	11	3	4	6/5/2026	32,109.00	32,401.00	2,005.07		292	50.13	240.61	2,587.81
SAN JOSE - LEET INTEGRATED SCHOOL	SANTIAÑEZ, RODOLFO CABRERA	SCHOOL PRINCIPAL I	19	2	3	7/24/2026	59,966.00	60,793.00	4,348.42		827	108.71	521.81	5,805.94
URDANETA CITY NATIONAL HIGH SCHOOL	CAYME, SHIKANAH RABANC	ADMINISTRATIVE ASSISTANT II	8	1	2	3/30/2026	22,423.00	22,627.00	1,849.16	204	204	46.23	221.90	2,525.29
URDANETA CITY NATIONAL HIGH SCHOOL	GALAMGAM, MICHELLE ADAP	TEACHER III	13	1	2	2/16/2026	36,125.00	36,283.00	1,653.36	158	158	41.33	198.40	2,209.09
URDANETA CITY NATIONAL HIGH SCHOOL	ICUTAN, LEOVIGILDO JR. OJIVAR	MASTER TEACHER II	19	3	4	6/5/2026	60,793.00	61,632.00	5,761.13		839	144.03	691.34	7,435.50
URDANETA CITY NATIONAL HIGH SCHOOL	MATA, LYRA JUNE GUBANTIS	MASTER TEACHER II	19	3	4	6/5/2026	60,793.00	61,632.00	5,761.13		839	144.03	691.34	7,435.50
URDANETA CITY NATIONAL HIGH SCHOOL	PIMENTEL, MARIA CRISANTA RAMOS	TEACHER I	11	1	2	9/25/2026	31,705.00	31,820.00	368		115	9.20	44.16	536.36
URDANETA CITY NATIONAL HIGH SCHOOL	TAMONDONG, JOEMAR SARMIENTO	TEACHER I	11	1	2	9/15/2026	31,705.00	31,820.00	406.33		115	10.16	48.76	580.25
URDANETA CITY NATIONAL HIGH SCHOOL	TORRES, RONALD DELA CRUZ	MASTER TEACHER I	18	3	4	6/7/2026	54,933.00	55,499.00	3,848.80		566	96.22	461.86	4,972.88
URDANETA CITY NATIONAL HIGH SCHOOL	VIRTUDES, JEAN DELA CRUZ	TEACHER II	12	1	2	8/29/2026	33,947.00	34,069.00	499.81		122	12.50	59.98	694.29
URDANETA CITY NATIONAL HIGH SCHOOL	VELORIA, STEFFI JOYCE TUMBAGA	TEACHER I	11	1	2	9/15/2026	31,705.00	31,820.00	406.33		115	10.16	48.76	580.25
<b>GRAND TOTAL</b>									<b>623,248.31</b>	<b>23,080.00</b>	<b>88,230.00</b>	<b>15,581.21</b>	<b>74,789.89</b>	<b>824,929.41</b>

Prepared by:  <p style="text-align: center;"><i>Mary Ann Joy S. Tablada</i> <b>MARY ANN JOY S. TABLADA</b> Administrative Officer IV- Personnel</p>	Certified Correct:  <p style="text-align: center;"><i>Glaiza M. Sarmiento</i> <b>GLAIZA M. SARMIENTO</b> Administrative Officer V- Budget</p>	Approved:  <p style="text-align: center;"><i>Aguedo C. Fernandez</i> <b>AGUEDO C. FERNANDEZ, CESO V</b> Schools Division Superintendent</p>	Date:  <p style="text-align: center;"><b>27/02/2026</b> dd/mm/yyyy</p>
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